The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

RE-ADVERTISEMENT

PROFESSIONAL SERVICES

<u>HUMAN RESOURCES</u>

**MANAGER: HUMAN RESOURCES DEVELOPMENT
(PEROMNES GRADE 6)**

REF NO.: HR 01/2018

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HRD Manager is responsible for diagnosing, researching, designing, coordinate, evaluating and facilitating the implementation of Human Resource Development methods, programmes, policies and procedures at UKZN. These programmes (organisational development, employee wellness, alternative dispute resolution, transformation, integrated talent management; (performance management, learning, training and development as well as talent retention and engagement)) are directed toward enabling others to cultivate and support productive working relationships, as well as improving university's performance.

Minimum Requirements:

- Matric and relevant Honours Degree or equivalent.
- Eight (8) years' experience as a human resource practitioner of which two (2) years must be specialist experience in human resource development.
- Three (3) years management experience.

Advantages:

- Registration as an Industrial Psychologist
- Postgraduate qualification majoring in HRD and/or other related area

The total remuneration package offered includes benefits.

The closing date for receipt of applications is 13 APRIL 2018.

Applicants are required to complete the official application form ("application form – support") which is available on the Vacancies website at www.ukzn.ac.za.

Completed forms may be sent to: <u>baloyit@ukzn.ac.za</u>. Application forms must be submitted in PDF FORMAT.

Advert Reference Number MUST be clearly stated in the subject line.

(Applicants that previously applied for the position need not apply again as the first application will be considered).