

The University of KwaZulu-Natal (UKZN) is committed to employment equity with the intention to promote representativity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF HUMANITIES

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER (5 POSTS)

SCHOOL OF APPLIED HUMAN SCIENCES

SOCIAL WORK

HOWARD COLLEGE CAMPUS

REFERENCE NUMBER: AHS01/2018

The School of Applied Human Sciences is a destination of choice for students and scholars seeking a deeper understanding of media and health communication, criminology, psychology and social work models informed by African and other indigenous perspectives; while remaining cognisant of the internationalisation imperative.

The staff are involved in a range of exciting research projects comprising: race, gender and identity; research ethics including the ethics of HIV clinical trials; African indigenous knowledge systems including African approaches to peace building; child development; inclusive education; child abuse and neglect; child trafficking and social justice; psychology and spirituality; wellness in the workplace; and primary health care.

The School of Applied Human Sciences offers undergraduate and postgraduate courses in core and specialized areas in general and professional psychology, social work, criminology and media studies. The School also has a number of specialized research projects. The person appointed to the advertised post will assist with coordination and teaching of theory and practice modules in Social Work at both undergraduate and postgraduate levels. S/he will also be expected to contribute to other programmes and activities offered in the School. The appointee should have an interest in research, and will be expected to be actively engaged in research and publication, and to supervise postgraduate research at appropriate levels.

Minimum Requirements: Professor

- A doctoral qualification in Social Work;
- Evidence of recent peer-reviewed research output in ISI or DoE approved Journals commensurate to the level of Full Professor at UKZN;
- At least seven years post-PhD research and teaching experience in Social Work at tertiary level,;
- A record of substantial, successful supervision of postgraduate research at the Doctoral level;
- Evidence of excellence in Research, Teaching, and Community Engagement;
- Evidence of significant leadership experience in academic administration;
- Evidence of substantial research grant applications commensurate to the Level of Full Professor at UKZN; and
- Evidence of registration with the South African Council for Social Service Professions.

Minimum Requirements: Associate Professor

- A doctoral qualification in Social Work;
- Evidence of recent peer-reviewed research output in ISI or DoE approved journals commensurate to the level of Associate Professor at UKZN;
- At least five years' research and teaching experience in social work at undergraduate and postgraduate levels;
- Evidence of successful postgraduate research supervision at Masters and doctoral levels commensurate to the level of Associate Professor at UKZN;
- Evidence of leadership experience in academic administration
- Evidence of excellence in at least two of the following categories: research, teaching, community engagement; and
- Evidence of registration with the South African Council for Social Service Professions.

Minimum Requirements: Senior Lecturer

- A doctoral qualification in Social Work;
- At least three years' teaching experience in social work at undergraduate and postgraduate levels;
- Evidence of successful supervision of postgraduate research commensurate to the level of Senior Lecturer at UKZN;
- Evidence of registration with the South African Council for Social Service Professions;
- Experience in supervision of field practice education; and
- Evidence of an appropriate publication record in peer reviewed books and journals commensurate to the level of Senior Lecturer at UKZN.

Minimum Requirements: Lecturer

- A Masters degree in Social Work or a related discipline;
- Evidence of an emerging research and publication record (as evidenced by participation in research projects and/or relevant publications in peer reviewed journals) commensurate to the level of Lecturer at UKZN;
- Experience in supervision of field practice education commensurate to the level of Lecturer at UKZN;
- Evidence of registration or eligibility to register with the South African Council for Social Service Professions; and
- Evidence of lecturing or tutoring experience at tertiary level.

This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

Enquiries and details regarding this post, may be directed to Letitia Naidoo, email address: Naidool9@ukzn.ac.za

Appointment to this post will be on the January 2018 Conditions of Service.

The remuneration package offered includes benefits.

The closing date for receipt of applications is Friday 30th April 2018

Applicants are required to complete the relevant application form which is available on the Vacancies website at www.ukzn.ac.za

Completed forms may be sent to recruitment-humanities@ukzn.ac.za

Please state the advert reference number in your subject line.