The University of KwaZulu-Natal (UKZN) is committed to Employment Equity.

# Applications are invited from designated African male and female.

## COLLEGE OF LAW AND MANAGEMENT STUDIES

## SCHOOL OF MANAGEMENT, IT AND GOVERNANCE

# **DEVELOPMENTAL LECTURER POSTS**

# REF: MIG 05/2014

The College of Law and Management Studies would like to improve the demographic representation of academics in its Schools through nurturing excellent potential academics and integrating them into the academic profession.

The College Developmental Lecturer posts are therefore aimed at young or aspiring Black South African academics with no or limited experience in academia but with potential and interest to pursue an academic career. The successful applicants will report to the Academic Leaders in the respective schools.

## These positions need to be filled in the following disciplines:

- Supply Chain Management and Marketing
- Public Governance
- Management and Entrepreneurship
- Human Resources
- Information Systems and Technology (A relevant IS/IT/CS major in their undergraduate degree is a minimum requirement, in addition to a relevant Masters degree).

#### Minimum Requirements:

• A relevant Masters degree

Candidates will be expected to register for a doctoral degree at appointment and complete within 5 years of the appointment date. Lecturing experience and publications will be an advantage.

A brief statement of motivation regarding the applicant's aspiration to become an academic and a researcher must accompany the application.

Enquiries and details regarding these post, as well as requests for job profiles may be directed to **Ms** Lindiwe Ntshangase, 031 260 8764 or e-mail: ntshangasel@ukzn.ac.za.

Shortlisted candidates may be required to make a presentation at the interview.

Appointment will be on the 2012 New Conditions of Employment.

The total remuneration package offered includes benefits.

The closing date for receipt of applications is 31 September 2014.

Applicants are required to complete the relevant application form which is available on the Vacancies website at <u>www.ukzn.ac.za</u>. Completed forms may be sent to <u>Recruitment-landm@ukzn.ac.za</u>. Advert Reference Number and the School in which you are applying to, MUST be clearly stated in the subject line.