

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan including people with disabilities.

UNIVERSITY TEACHING AND LEARNING PORTFOLIO

**ASSOCIATE PROFESSOR / SENIOR LECTURER
HIGHER EDUCATION TRAINING AND DEVELOPMENT
HOWARD COLLEGE CAMPUS**

REF NO.: TL09/2016

The successful candidate will be appointed in an academic position in Higher Education Training and Development (HETD), which is located in the DVC: Teaching and Learning portfolio. HETD has an academic link to the School of Education in the College of Humanities, which houses the discipline of Higher Education Studies. The successful candidate will be involved in co-ordinating and delivering staff development programmes; teaching post-graduate programmes in Higher Education; supervising post-graduate students; conducting and publishing research in the field of higher education; engaging in a scholarly manner with higher education policy development, implementation, analysis and review; community initiatives; perform academic administrative duties and other forms of university service.

Minimum Requirements – Associate Professor:

- A PHD, preferably in Higher Education as a field of study;
- Academic leadership appropriate to this level;
- 5 (five) years' teaching experience in the field of Higher Education studies including at post-graduate level
- Evidence of recent peer-reviewed research output in approved journals;
- Evidence of successful research supervision of postgraduate students;
- Evidence of attracting research funding;
- Demonstrated and continuing record of excellent achievement in teaching, research, community service or university service.

Minimum Requirements – Senior Lecturer:

- A PHD, preferably in Higher Education as a field of study;
- 3 (three) years' teaching experience in the field of Higher Education studies and/or university (academic) staff development initiatives;
- A substantial research and publication record expected of a senior lecturer;
- Experience in successfully supervising post-graduate (Masters and/or PHD) students.

The total remuneration package offered includes benefits. Appointment is on Conditions of Service 2012.

The closing date for receipt of applications is 2 September 2016.

Enquiries may be addressed to Professor Damtew Teferra (teferra@ukzn.ac.za).

Applicants are required to complete the official application form ("application form – academic") which is available on the Vacancies website at www.ukzn.ac.za.

Completed forms may be sent to recruitment-jm@ukzn.ac.za.

Advert Reference Number **MUST** be clearly stated in the subject line.