

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representativeness within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

**COLLEGE OF AGRICULTURE, ENGINEERING & SCIENCE**

**DEAN AND HEAD OF SCHOOL  
(PEROMNES GRADE 4)  
SCHOOL OF AGRICULTURAL, EARTH AND ENVIROMENTAL SCIENCE  
HOWARD COLLEGE/PIETERMARITZBURG/WESTVILLE CAMPUS**

**REF NO.:AES11/2018**

The Dean and Head of School is responsible for the academic leadership and management of the School. S/he provides high-level academic leadership and strategic direction of the School in research, teaching, community engagement and transformation consistent with the University's and College's vision and mission.

The Dean and Head of School is part of the College Leadership and Management Team and reports to the DVC although s/he ultimately represents Senate and Council mandates.

The term of office for this position is five (5) years. In the case of applicants who are permanent staff members of UKZN, the successful applicant will resume his/her substantive position at the end of this term of office. Appointment of external applicants may be underpinned by a permanent substantive appointment in their academic specialist area.

The incumbent reports to the Deputy Vice-Chancellor and Head of College.

**Minimum Requirements:**

- Associate Professor/Professor with experience in an academic/research leadership role
- PhD/Doctoral Degree in a discipline relevant to the School
- An established academic leader and scholar with an excellent publication and research record and proven excellence in teaching and learning at a level that attracts respect and credibility from within the University, international scholars and other relevant external bodies
- Three (3) years experience in management and leadership of a university School, Faculty or Research Unit/Centre of significant size and complexity
- A track record of attracting competitive research grants

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University vacancies website on

<http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

Enquiries and details regarding this post may be directed to the Professor AT Modi on email: [modiat@ukzn.ac.za](mailto:modiat@ukzn.ac.za).

The job profile, which contains advantages, leadership credentials and personal attributes for appointment, as well as the School organogram reflecting specialist areas within the School are available from Mrs Cynthia Bhebhe, e-mail: [Bhebhec@ukzn.ac.za](mailto:Bhebhec@ukzn.ac.za)  
You are invited to visit the College website at <http://caes.ukzn.ac.za/Homepage.aspx>

**Appointment to this post will be on the January 2018 Conditions of Service.**

**The total remuneration package offered includes benefits.**

**The closing date for receipt of applications is 14 September 2018.**

**The University has a discretion to extend this date until a suitable candidate(s) has been identified for interview.**

**Applicants are required to complete the relevant application form and CV which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za). Completed forms and Curriculum Vitae may be sent to [Recruitment-aes@ukzn.ac.za](mailto:Recruitment-aes@ukzn.ac.za)  
Advert Reference Number MUST be clearly stated in the subject line.**