

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF HUMANITIES

SCHOOL OF BUILT ENVIRONMENT & DEVELOPMENT STUDIES

HOWARD COLLEGE CAMPUS

ASSOCIATE PROFESSOR: COMMUNITY DEVELOPMENT

HOWARD COLLEGE CAMPUS

REFERENCE NUMBER : BEDS06/2018

The School of Built Environment and Development Studies is a multi-disciplinary research and teaching School with Programmes in Community Development, Architecture, Housing, Planning, Population and Development Studies. This School combines undergraduate and post-graduate teaching, research and community engagement.

The School seeks to appoint an Associate Professor to teach, supervise, and provide academic leadership in the Community Development Programme. The successful candidate will be expected to lecture undergraduates and postgraduate at an appropriate level and contribute to the academic and management functions within the discipline of community development and the School of Built Environment & Development Studies. Furthermore, the professor will mentor students, conduct and publish research, as well engage with communities of practice in South Africa and abroad. A minimum requirement for an Associate Professor is a doctorate (i.e. PhD) in Community Development or related field. The following are specific requirements:

Associate Professor (Community Development)

- **PhD** in Community Development Studies or related field;
- **6 years'** experience in either tertiary teaching or relevant mentorship/supervision experience in an industrial or research environment;
- A nationally and internationally recognized **thought leader** with an **academic and research profile** of note, having led and/or co-led research projects as PI or Co-PI;
- Evidence of **management and leadership experience** in a tertiary or research institution setting;
- A current record of appropriate research as evidenced by **publications** in accredited journals, books, and peer reviewed conference proceedings;
- Successful evidence of **student supervision** or extensive mentorship in an industrial or research environment;

- Evidence of effective teaching and/or research in community development theory and practice, particularly community-based research methods (**quantitative research methods, mixed research methods**).
- Evidence of national and international recognition as a **research leader** and **specialist** in the following areas of community development studies praxis:
 - ✓ A quantitative and mixed methodologies,
 - ✓ Principles of Community Development,
 - ✓ Community Engagement and the informal sector,
 - ✓ Institutions in Community Development,
 - ✓ Local Government and Community Development;
 - ✓ Community Development Theories, and
 - ✓ Systems and Processes in Community Development.
- Evidence of sourcing and management of grant/research funding,
- Evidence of mentoring and supervising postgraduate students.
- Evidence of graduating postgraduate students (honours, Masters, and doctoral).

Short-listed candidates will be required to make a 15 minute presentation to a selection committee.

The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant. Enquiries and details regarding these posts, as well as the request for the job profile may be directed to Ms Sphindile Mvuyana, email address: MvuyanaS@ukzn.ac.za. The remuneration package offered includes benefits. The closing date for receipt of applications is 14 September 2018. Applicants are required to complete the relevant application form which is available on the Vacancies website at www.ukzn.ac.za Completed forms may be sent to Recruitment-humanities@ukzn.ac.za Please state the advert reference number in your subject line.