

**The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution.**

**Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**COLLEGE OF HUMANITIES**

**SCHOOL OF BUILT ENVIRONMENT AND DEVELOPMENT STUDIES**

**SENIOR LECTURER/LECTURER: POPULATION STUDIES (TWO POSTS)**

**4-YEAR FIXED-TERM APPOINTMENT**

**HOWARD COLLEGE CAMPUS**

**REFERENCE NUMBER: BEDS08/2018**

The School of Built Environment and Development Studies is a multi-disciplinary research and teaching School with Programmes in Population and Development Studies, Community Development, Architecture, Housing, and Planning. This School combines undergraduate and post-graduate teaching, research and community engagement. The School seeks to appoint one lecturer and one senior lecturer for a 4 year-fixed term basis (commencing August 2018) to teach in the Population Studies Programme. The successful candidates will be expected to lecture postgraduate modules at an appropriate level and contribute to the academic functions of the discipline of population studies. Furthermore, the lecturer will mentor students and contribute other services as instructed by the line manager. Lecturers are expected to establish themselves as experts in their field and should be active as scholars (i.e. publish in peer reviewed journals and books; and to actively participate in community engagements related to their discipline).

**MINIMUM REQUIREMENTS: LECTURER**

- Masters course-work in population studies, demography, or population health; and registration in a Population Studies or demography doctoral degree is a requirement.
- **For a Senior Lecturer:** a PhD in Population Studies, demography, or population health (with a Master's degree coursework in population studies and demography, or population health) is a requirement.
- Understanding of Higher Education environment with three years' experience in lecturing in demography, population health, or population studies;
- Expertise in demographic techniques are a requirement
- mentorship/supervision experience in an industrial or research environment;
- Professional registration or eligibility for registration with PASA, UAPS and IUSSP;
- An emerging thought leader with an academic and research profile having led and/or co-led research projects as PI or Co-PI;
- Evidence of management and leadership experience in a University or institutional setting;
- A current record of appropriate research as evidenced by publications in accredited journals, books, and peer reviewed conference proceedings;
- Evidence of student supervision at Masters and/or PhD level
- To prepare and submit proposals and applications to external bodies, e.g. for funding and accreditation purposes;
- Evidence of national and international recognition as a research leader in at least one of the following areas of population studies and demography and practice: Fertility & Mortality; Migration & Urbanisation; Sexual Reproductive Health; Quantitative Research Methods; and Demographic Methods.
- Evidence of sourcing and management of grant/research funding,

- Evidence of mentoring and supervising students.
- Short-listed candidates will be required to make a 10 minute presentation to a selection committee.

**Enquiries and details regarding this post, as well as the request for the job profile may be directed to Ms Sphindile Mvuyana, email address: [MvuyanaS@ukzn.ac.za](mailto:MvuyanaS@ukzn.ac.za). The remuneration package offered includes benefits. The closing date for receipt of applications is 14 September 2018. Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za) Completed forms may be sent to [Recruitment-humanities@ukzn.ac.za](mailto:Recruitment-humanities@ukzn.ac.za) Please state the advert reference number in your subject line.**