

The University of KwaZulu – Natal (UKZN) is committed to Employment Equity with the intention to promote equity within the Institution.

COLLEGE OF HUMANITIES

**ASSOCIATE PROFESSOR
DISCIPLINE OF DEVELOPMENT STUDIES
SCHOOL OF BUILT ENVIRONMENT & DEVELOPMENT STUDIES
HOWARD COLLEGE CAMPUS
REFERENCE NUMBER: BEDS02/2019**

The School of Built Environment and Development Studies seeks to appoint an Associate Professor and a Lecturer to teach, supervise, and provide academic leadership within the Disciplines of Development Studies. The successful candidates will be expected to lecture postgraduate students; contribute to the academic and management functions within the discipline and the School; to conduct and publish research as well engage at the community level with partners in South Africa and abroad.

A minimum requirement for an Associate Professor and Lecturer in Development studies is a doctorate (i.e. PhD) in Development Studies or related field. The following are specific requirements for each of the posts:

Minimum requirements : Associate Professor

- **PhD** in Development Studies or related field;
- **5 years'** experience in either tertiary teaching or relevant Mentorship/supervision experience in an industrial or research environment;
- A nationally and internationally recognized **thought leader** with an **academic and research profile** of note, having led and/or co-led research projects as PI or Co-PI;
- Evidence of **management and leadership experience** in a tertiary or research institution setting;
- A current record of appropriate research as evidenced by **publications** in accredited journals, books, and peer reviewed conference proceedings;
- Successful evidence of **student supervision** and extensive **mentorship** of students in an Industrial or research environment;
- Evidence of effective research in **quantitative research methods**

- Evidence of national and international recognition as a **research leader** and **specialist** in the following areas of development studies praxis:
 - ✓ A quantitative methodology,
 - ✓ Macro-economics,
 - ✓ The informal sector,
 - ✓ Social policy,
 - ✓ International finance or public finance,
 - ✓ Industrialisation, and
 - ✓ Political economy.

Please note that short-listed candidates may be required to undertake a skills test. The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant. Applicants are required to send an Application form, certified copies of qualifications, cover letter and CV and providing evidence for, each of the minimum requirements and advantages as listed above. The application form can be found at <http://vacancies.ukzn.ac.za/Home.aspx> (Academic staff). This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>. The closing date is **06 September 2019**. Enquiries and details regarding this post, as well as the request for the job profile may be directed to Ms Sphindile Mvuyana, email address: Mvuyanas@ukzn.ac.za