

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Applications are invited from internal UKZN permanent ACADEMIC staff members within the School of Accounting, Economics and Finance.

COLLEGE OF LAW AND MANAGEMENT STUDIES

SCHOOL OF ACCOUNTING, ECONOMICS AND FINANCE

ACADEMIC LEADERS (3 YEAR FRACTIONAL APPOINTMENT)

**Discipline Academic Leaders in
Economics (REF NO: AEF 06/2020) - 2 Posts
Finance (REF NO: AEF 07/2020)
Financial Accounting (REF NO: AEF 08/2020)
Taxation (REF NO: AEF 09/2020)**

WESTVILLE/PIETERMARITZBURG CAMPUS

Academic Leaders will provide teaching and learning as well as research leadership in the specified discipline in the school and will also line manage academic staff members. They will perform tasks in line with the requirements and provisions as set out in the job description.

The incumbents will report to the Dean and Head of School.

Minimum Requirements:

- Doctoral degree or evidence of having successfully completed the degree
- Currently appointed at the level of Senior Lecturer or higher.

Advantages:

- Experience in academic management.

Please note: the above minimum requirements are for a 3 year term of office. Staff who do not meet the minimum requirements but have a **Masters** qualification or higher may be considered for a one year acting appointment.

Appropriate skills

Those appointed to the AL position should have experience working as part of a team and must be able to demonstrate effectiveness in such a role. This involves the ability

- to allocate work and ensure that key tasks are carried out;
- manage staff performance;
- to chair and/or participate in meetings and committees;
- assist in resolving student matters;
- to promote research within the discipline;
- to initiate changes to existing programs/development of new programs;
- to advise and assist colleagues; and
- to work effectively with professional services staff.

Enquiries and details regarding this post, as well as requests for a job profile may be directed to the Acting Dean and Head of School at 031 260 2160 or e-mail: Sibandam@ukzn.ac.za.

The academic leader position is a fractional appointment. A non-pensionable allowance is attached to each position.

Applicants are required to complete the relevant application form which is available on the Vacancies page of the University website at www.ukzn.ac.za.

Completed forms may be sent to RecruitmentLMS@ukzn.ac.za

Please state the advert reference number in your subject line.

The closing date for the receipt of applications is Friday, 25 September 2020.