

The University of KwaZulu-Natal (UKZN) is committed to employment equity with the intention to promote representativity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

Applicants who had previously applied need not re-apply, as their applications will be considered.

COLLEGE OF HUMANITIES

SCHOOL OF APPLIED HUMAN SCIENCES

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER

COUNSELLING PSYCHOLOGY (1 POST)

HOWARD COLLEGE CAMPUS

REFERENCE NUMBER: AHS08/2022

(RE-ADVERTISEMENT)

The School of Applied Human Sciences offers undergraduate and postgraduate programmes in core and specialized areas within four large and complementary applied scientific fields of study, namely, Culture, Communication and Media Studies; Criminology and Forensic Studies; Psychology; and Social Work. The School also has a number of specialized research projects. The incumbent will be required to teach at undergraduate and post-graduate levels in Psychology. In addition, the successful candidate will be expected to be actively engaged in research and supervise student research projects at all post-graduate levels. S/he will also be expected to contribute to other programmes and activities offered in the Discipline, including, but not limited to casework supervision; academic administration, leadership and mentoring; and community engagement.

Minimum Requirements: Professor

- A doctoral qualification in Psychology.
- A professional Masters degree in Counselling Psychology.
- Ability to teach in 5 or more of the following fields: developmental psychology, personality theory, psychotherapy, cognitive psychology, neuropsychology, career psychology, African psychology, psychological assessment, counselling and psychotherapy, community psychology, qualitative and quantitative research methods.
- At least 5 years of lecturing experience at a University commensurate to the level of Associate/Full Professor.
- Evidence of academic leadership (e.g. co-ordination of postgraduate cohorts, discipline leader, mentoring of early career academics, research leader)
- Evidence of successful postgraduate research supervision at Masters and PhD levels (with at least three graduated PhD students).
- A current and sustained research record of publication in quality peer reviewed accredited journals (including books/book chapters) commensurate to the level of Professor.
- An international research profile
- Evidence of attracting substantial research funding and leading large research projects
- Evidence of registration with the Health Professions Council of South Africa (HPCSA) as a Counselling Psychologist.
- At least 3 years of practice experience post-HPCSA registration as a Counselling Psychologist.

- **Minimum Requirements: Associate Professor**

- A doctoral qualification in Psychology.
- A professional Masters degree in Counselling Psychology.
- Ability to teach in 3 or more of the following fields: developmental psychology, personality theory, psychotherapy, cognitive psychology, neuropsychology, career psychology, African psychology, psychological assessment, counselling and psychotherapy, community psychology, qualitative and quantitative research methods.
- At least 3 to 5 years of lecturing experience at a University commensurate to the level of Senior Lecturer/Associate Professor.
- Evidence of successful postgraduate research supervision at Masters and PhD levels (with at least two graduated PhD students).
- A current and sustained research record of publication in quality peer reviewed accredited journals (including books/book chapters) commensurate to the level of Associate Professor.
- Evidence of registration with the Health Professions Council of South Africa (HPCSA) as a Counselling Psychologist.
- At least 3 years of practice experience post-HPCSA registration as a Counselling Psychologist.

- **Minimum Requirements: Senior Lecturer**

- A doctoral qualification in Psychology.
- A professional Masters degree in Counselling Psychology.
- Ability to teach in 2 or more of the following fields: developmental psychology, personality theory, psychotherapy, cognitive psychology, neuropsychology, career psychology, African psychology, psychological assessment, counselling and psychotherapy, community psychology, qualitative and quantitative research methods.
- At least 3 years of lecturing experience at a higher education institution at undergraduate and postgraduate levels.
- Evidence of successful postgraduate research supervision at the masters and/or PhD levels.
- Evidence of a current and sustained research and publication record in quality peer reviewed accredited journals (including books and/or book chapters) appropriate for the level of appointment.
- Evidence of registration with the Health Professions Council as a Counselling Psychologist.
- At least 3 years of practice experience post-HPCSA registration as a Counselling Psychologist.

- **Minimum Requirements: Lecturer**

- A professional Masters degree in Counselling Psychology.
- Ability to teach in 1 or more of the following fields: developmental psychology, personality theory, psychotherapy, cognitive psychology, neuropsychology, career psychology, African psychology, psychological assessment, qualitative and quantitative research methods.
- Evidence of lecturing or tutoring experience at a higher education institution.
- Evidence of an emerging research profile as evidenced by peer reviewed publications, conference presentations, or participation in research projects.
- Evidence of registration with the Health Professions Council as a Counselling Psychologist.
- At least 3 years of practice experience post-HPCSA registration as a Counselling Psychologist.

The short-listed candidate may be required to make a 20-minute presentation on a topic to be provided by the School.

This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>.

Enquiries and details regarding this post may be directed to Ms. Letitia Naidoo, email address: Naidool9@ukzn.ac.za

Appointment to this post will be on the January 2018 Conditions of Service. The remuneration package offered includes benefits.

The closing date for receipt of applications is Friday, 09th September 2022.

Applicants are required to complete the relevant application form which is available on the Vacancies website at <http://vacancies.ukzn.ac.za/Home.aspx>.

Completed forms must be sent to recruitment-humanities@ukzn.ac.za.

Please state the advert reference number in your subject line and clearly indicate the level you are applying for.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.

