

**The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.**

**Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

## **COLLEGE OF LAW AND MANAGEMENT**

### **RE-ADVERTISEMENT**

#### **PROFESSOR/ ASSOCIATE PROFESSOR/ SENIOR LECTURER/IN THE FOLLOWING DISCIPLINES:**

- HUMAN RESOURCES MANAGEMENT & INDUSTRIAL RELATIONS: **MIG02/2022**
- INFORMATION SYSTEMS AND TECHNOLOGY: **MIG01/2022**
- PUBLIC GOVERNANCE: **MIG03/2022**

#### **WESTVILLE AND PIETERMARITZBURG CAMPUSES**

The School wishes to appoint full-time academics at Senior Lecturer/Associate Professor/Professor levels with proven expertise in the Disciplines of Human Resources Management & Industrial Relations; and Information Systems & Technology.

The School strives to develop a culture of high performance, collaboration, and respect that attracts and nurtures exceptional talent to deliver excellence. You will be part of a team working on visionary research to address current challenges facing our society and undertake outstanding teaching that guides the development of creative and critically thinking graduates in your field in a dynamic learning environment. The successful candidate will be required to teach undergraduate and graduate courses, develop independent research programmes, supervise research, undertake administrative duties, participate actively in the local community and contribute to the profession. The incumbent will report to the Academic Leader of the respective Discipline.

#### **MINIMUM REQUIREMENTS:**

##### **Professor**

- A relevant doctorate in the Discipline being applied for;
- Appropriate independent scholarship, including publications;
- Experience in academic leadership;
- Evidence of excellence as a researcher within the Discipline;
- Track record of successful research supervision of Masters and Doctoral candidates;
- Leadership in teaching and learning and research; and
- Experience in mentoring emerging academics.

##### **Associate Professor**

- A relevant doctorate in the Discipline being applied for;
- Appropriate independent scholarship, including publications;
- Experience in academic leadership;
- Evidence of excellence as a researcher within the Discipline;
- Track record of successful research supervision of Masters and Doctoral candidates; and
- Leadership in teaching and learning, and research.

##### **Senior Lecturer**

- A relevant doctorate in the Discipline being applied for;
- Appropriate independent scholarship, including publications;
- Relevant teaching experience; and
- Evidence of successful postgraduate supervision.

**All candidates should demonstrate effective communication skills.**

**Inquiries and details regarding this post may be directed to the Dean and Head of School: Professor S Mutula, or email: [mutulas@ukzn.ac.za](mailto:mutulas@ukzn.ac.za)**

Communication will be limited to short-listed candidates.

The University subscribes to the Total Cost to Employer (TCE) Remuneration Model.

Appointment to this post will be on the 2018 Conditions of Service.

The closing date for receipt of applications is 30 August 2022.

The University reserves the right in special circumstances to extend the above date in order to facilitate further search.

The appointment will be made in line with the University guidelines/benchmarks, which are available on the University Vacancies website at <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant.

Applicants are required to complete the relevant application form (application form-ACADEMIC), which is available on the Vacancies page of the University website at [www.ukzn.ac.za](http://www.ukzn.ac.za)

Completed forms and Curriculum Vitae may be sent to [recruitmentlms@ukzn.ac.za](mailto:recruitmentlms@ukzn.ac.za)

Please state the advert reference number in your subject line