

**The University of KwaZulu-Natal (UKZN) is committed to employment equity with the intention to promote representativity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**Applicants who had previously applied need not re-apply, as their applications will be considered.**

**COLLEGE OF HUMANITIES**

**DEAN AND HEAD OF SCHOOL**

**SCHOOL OF RELIGION PHILOSOPHY AND CLASSICS**

**HOWARD COLLEGE AND PIETERMARITZBURG CAMPUSES**

**REF. NO.: HUM08/2022**

**(RE-ADVERTISEMENT)**

The Dean and Head of School is responsible for the academic leadership and management of the School. S/he provides high-level academic leadership and strategic direction of the School in research, teaching, community engagement, and transformation consistent with the University's and College's vision and mission.

The Dean and Head of School is part of the College Leadership and Management Team and reports to the DVC and Head of College, though ultimately represents Senate and Council mandates. A senior member of the College and University leadership, the Dean and Head of School is expected to have good facilitation and communication skills and a broad understanding of developments in the various disciplines within the School at a national, continental and international levels.

The term of office for this position is five years. In the case of applicants who are permanent staff members of UKZN, the successful applicant will resume his/her substantive position at the end of this term of office. Appointment of external applicants may be underpinned by a permanent substantive appointment in their academic specialist area.

**Minimum requirements:**

- Associate Professor/Professor with experience in an academic/research leadership role.
- PhD/Doctoral Degree in a discipline relevant to the School.

- An established academic leader and scholar with an excellent publication and research record and proven excellence in teaching and learning at a level that attracts respect and credibility from within the University, international scholars and other relevant external bodies.
- Three (3) years' experience in management and leadership of a school, faculty or research unit of significant size and complexity.
- A track record of attracting competitive research grants, as PI/Co-PI or a senior member of a research team.
- A track record of mentoring emerging academics (at Masters, Doctoral and/or Post-doctoral levels, joint research projects/sourcing research grants, etc)
- Networks locally and/or internationally in area of higher education.

The short-listed candidate may be required to make a 20-minute presentation on a topic to be provided by the School.

**Enquiries regarding this post may be directed to the DVC of the College of Humanities, Professor Nhlanhla Mkhize, email: [Mkhize@ukzn.ac.za](mailto:Mkhize@ukzn.ac.za)**

**The job profile is available from Ms. Letitia Naidoo, email: [Naidool9@ukzn.ac.za](mailto:Naidool9@ukzn.ac.za)**

**Appointment to this post will be on the January 2018 Conditions of Service. The remuneration package offered includes benefits.**

**The closing date for receipt of applications is Friday 09<sup>th</sup> September 2022.**

**Applicants are required to complete the relevant application form which is available on the Vacancies website at <http://vacancies.ukzn.ac.za/Home.aspx> .**

**Completed forms must be sent to [recruitment-humanities@ukzn.ac.za](mailto:recruitment-humanities@ukzn.ac.za).**

**Please state the advert reference number in your subject line.**

*Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.*

