

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

Applications are invited from permanent academic staff from within the College.

COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE

RE-ADVERTISEMENT

DEAN AND HEAD OF SCHOOL

(PEROMNES GRADE 4)

FIVE (5) YEAR FIXED TERM APPOINTMENT

SCHOOL OF ENGINEERING

HOWARD COLLEGE/PIETERMARITZBURG CAMPUS

REF NO.: ukzn_000395

The College of Agriculture, Engineering and Science (CAES) lies at the forefront of innovation and discovery in South Africa. From cultivating sustainable agriculture to advancing cutting-edge engineering solutions and scientific research, our diverse community of scholars works at the coalface in shaping a sustainable future for the continent.

Join the largest group of scientists, engineers and technologists under one structure in Africa as we push boundaries, drive change and make a global impact.

The College seeks a Dean to lead the charge in revolutionising STEM education and to establish high impact and interdisciplinary research institutes in key thematic areas. We require a dynamic, strategic leader to reposition us as pioneers in science and engineering research, teaching and community engagement. Embrace the challenge of shaping the emergence of the School and transforming learning in line with UKZN's visionary goals for 2023-2032.

The Dean in the School of Engineering will oversee various disciplines in Engineering and their corresponding graduate programmes.

The Deans will also be required to manage all disciplines in line with the Council approved School re-organisations architecture.

The Dean and Head of School is responsible for the academic leadership and management of the School. S/he provides high-level academic leadership and strategic direction of the School in research, teaching, community engagement, promoting the image and representing the College & School within and outside the university, including transformation consistent with the University's and College's vision and mission.

The Dean and Head of School is part of the College Leadership and Management Team and reports to the DVC although s/he ultimately represents Senate and Council mandates.

The incumbent reports to the Deputy Vice-Chancellor and Head of College.

Minimum Requirements:

- A PhD/Doctoral Degree in a discipline relevant to the School
- Associate Professor/Professor with experience in an academic/research leadership role
- An established academic leader and scholar with an excellent publication and research record and proven excellence in teaching and learning at a level that attracts respect and credibility from within the University, international scholars and other relevant external bodies
- Three (3) years' experience in management and leadership of a university School, Faculty or Research Unit/Centre of significant size and complexity

- A track record of attracting competitive research grants
- Proven experience in leading and managing change
- Registration as a Professional Engineer with the Engineer Council of South Africa (ECSA), or eligible for such a registration.

Desired/ Essential Skills

- Excellent communications skills
- Exceptional interpersonal relationship skills
- Understanding of the higher education environment in South Africa and the relevant legislation.
- Evidence of good knowledge of the SA academic and higher education environment

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University vacancies website on <http://vacancies.ukzn.ac.za/Home.aspx>. Please ensure you detail in your application and CV how you meet the above benchmark criteria.

The term of office for this position is five (5) years with the possibility of renewal based on performance review outcome. In the case of applicants who are permanent staff members of UKZN, the successful applicant will resume his/her substantive position at the end of this term of office.

Enquiries and details regarding this post including the job profile, which contains advantages, leadership credentials and personal attributes for appointment can be obtained from Miss Mandisa Mbatani on e-mail: Mbatani@ukzn.ac.za

You are invited to visit the College website at <http://caes.ukzn.ac.za/Homepage.aspx>

Appointment to this post will be on the January 2018 Conditions of Service.

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is 08 September 2024.

Applicants are required to complete the relevant application form (application form – academic) which is available on the Vacancies website at www.ukzn.ac.za. Or submit a CV.

Applicants who previously applied are encouraged to re-apply.

To apply click on the link <https://ukzn.ci.hr/applicant/index.php>

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.