



The University of KwaZulu-Natal is committed to Employment Equity

**EXECUTIVE MANAGEMENT VACANCIES**  
**REF.: EX04/2018**

The University of KwaZulu-Natal (UKZN) is situated in the subtropical seaside city of Durban and in the Midlands city of Pietermaritzburg - capital of the province of KwaZulu-Natal, South Africa. UKZN is one of the largest residential universities in sub-Saharan Africa and is located on five campuses - Edgewood, Pietermaritzburg, Howard College, Westville and the Nelson R Mandela School of Medicine.

UKZN was formed out of a merger between the University of Durban-Westville and the University of Natal on 1 January 2004 and is one of the leading research intensive and teaching universities in South Africa and the continent. As one of South Africa's pre-eminent research institutions, the University provides a dynamic environment for all facets of the research and innovation covering spectrum the natural, biomedical and social sciences as well as the humanities.

The University is structured on a College model with four Colleges, namely:

- (i) Agriculture, Engineering and Science;
- (ii) Health Sciences;
- (iii) Humanities; as well as
- (iv) Law and Management Studies.

More information regarding the University profile please visits our website and feel free to interact with us: <http://www.ukzn.ac.za>

**UNIVERSITY VICE-CHANCELLOR AND PRINCIPAL**

The University Vice Chancellor and Principal (VC) is the highest academic leadership position within the University's structure and is responsible for providing strategic leadership as outlined in all University strategic documents, including but not limited to:

- (i) University Statute;
- (ii) Shareholder Mandate;
- (iii) University's Strategy;
- (iv) Academic and Research Strategy;
- (v) University's transformation Framework; and
- (vi) University's Council Approved policies and Procedures.

The VC is the head of the Executive Management team and is accountable to the University Council.

The role demands ability to function effectively and professionally in a multi-stakeholder environment that is continuously impacted upon by global and local developments. Accordingly, the VC must play the role of key academic influencer within a scholarly community and work productively with all institutional stakeholders. S/he is also responsible for the financial viability of the University (including fundraising), good governance and future sustainability.

The VC must be able to lead scholars from different disciplines and be held in high esteem within the academic community.

### **Expected Requirements**

- PhD/Doctorate Degree
- Full Professor or appointable as Full Professor in accordance with UKZN criteria
- At least eight (8) years' demonstrable leadership and executive management experience in a Faculty, College research unit/institute, business or University level
- An established academic and internationally renowned scholar with an excellent publication and research record and portfolio of scholarship achievements which may be indicated by the following:
  - (i) Research publications
  - (ii) NRF rating or equivalent
  - (iii) H index as an indication of productivity and impact
  - (iv) Academic Awards
  - (v) Visiting Professorships/Fellowships
  - (vi) Invitations to present papers at national and international conferences
  - (vii) Serving on Boards of scholarly journals etc.

### **Personal and Leadership Attributes**

The successful candidate must be a credible individual of unquestionable integrity with strong interpersonal and financial capabilities, who is an institutional leader and is able to establish substantive networks internally and externally with different stakeholders.

In addition, s/he would be expected to:

- provide visionary and ethical leadership, and demonstrated ability to build talent and manage teams
- Be results oriented whilst displaying resilience, demonstrate commitment to action, and high levels of emotional intelligence
- foster productive working relationships with all stakeholders providing competent and respectful leadership as well as living the University values encapsulated in R.E.A.C.H.<sup>†</sup>
- *lead institutional transformation and mobilise support for change through a high level appreciation of the requirements for managing change effectively within the Higher Education sector*
- to have a broad *understanding* of developments in the Higher Education sector both locally and globally

### **General Information**

Applicants are required to provide:

- a detailed motivation highlighting their experience and achievements in each of the expected requirements listed above;

- a detailed CV that demonstrate the achievements of the expected requirements which should also include names, telephone, and e-mail addresses of three referees who are able to confirm the candidate's achievements as listed in the motivation letter and CV to [chairofcouncil@ukzn.ac.za](mailto:chairofcouncil@ukzn.ac.za)

For a confidential discussion, please contact the Chair of Council at [chairofcouncil@ukzn.ac.za](mailto:chairofcouncil@ukzn.ac.za) or the Executive Director of Human Resources in 031 260 3267 or email [ZuluP2@ukzn.ac.za](mailto:ZuluP2@ukzn.ac.za)

**Please note that:**

- A job profile is available upon request
- The closing date for receipt of applications is **11 January 2019**