

**The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representativity within the Institution.**

**Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**COLLEGE OF LAW AND MANAGEMENT STUDIES**

**SCHOOL OF LAW  
PROFESSOR/ ASSOCIATE PROFESSOR / SENIOR LECTURER  
HOWARD COLLEGE / PIETERMARITZBURG CAMPUSES  
REFERENCE NUMBER: L08/2023**

The School of Law seeks to appoint suitably qualified applicants to the permanent staff to strengthen its teaching and research capabilities at both undergraduate and postgraduate levels. The School seeks to build the knowledge base of its various disciplines and, in particular, Criminal Law, Environmental Law, and Health Law, through teaching, research, academic leadership and mentoring, the administration of teaching activities, and relevant community engagement.

A minimum requirement for all posts is an undergraduate South African law degree.

**MINIMUM REQUIREMENTS:**

**Professor**

- A relevant doctoral degree.
- At least nine (9) years of relevant working experience in teaching, lecturing, research, or industry in the discipline.
- An excellent and sustained record of impactful research in the form of peer-reviewed publications (book chapters, journal articles, monographs, or equivalent) in DHET/SAPSE-accredited outlets.
- A sustained record of successful supervision of masters or doctoral students over the last five (5) years.
- A sustained record of attracting substantial research grants from external sources or participation in international research projects in the last five (5) years.
- Evidence of providing a sustained level of intellectual leadership within the discipline, School, College, or University.
- Evidence of serving in leadership positions in the University such as Dean and Head of School, Academic Leader, Programme Coordinator, or equivalent leadership positions.
- Evidence of serving on approved University Committees such as Council, Senate, College Academic Affairs Board, School Board, or equivalent committees.
- Evidence of involvement in community engagement programmes or evidence of rendering services based on expertise in the discipline to colleagues, communities, and organisations.

**Associate Professor**

- A relevant doctoral degree.
- At least six (6) years of relevant working experience in teaching, lecturing, research, or industry in the discipline.
- A sustained record of impactful and quality research in the form of peer-reviewed publications (book chapters, journal articles, monographs, or equivalent) in DHET/SAPSE-accredited outlets.
- A sustained record of successful supervision of masters or doctoral students over the last five (5) years.
- A sustained record of attracting research grants from external sources or participation in international research projects in the last five (5) years.

- Evidence of providing service in leadership positions in the University such as Academic Leader, Programme Co-ordinator, or equivalent leadership positions.
- Evidence of serving on approved University Committees such as Senate, College Academic Affairs Board, School Board, or equivalent committees.
- Evidence of involvement in community engagement programmes or evidence of rendering services based on expertise in the discipline to colleagues, communities and organisations.

#### **Senior Lecturer**

- A relevant doctoral degree, or a relevant master's degree plus admission as a legal practitioner (advocate or attorney).
- At least three (3) years of relevant working experience in teaching, lecturing, research, or industry in the discipline.
- A record of important and quality research in the form of peer-reviewed publications (books, chapters in books, journal articles, or equivalent) in DHET/SAPSE-accredited outlets.
- A record of successful supervision of masters or doctoral students over the last five (5) years.
- Evidence of participation as a team member in a grant or submission of a grant application as a Principal Investigator or co-Principal Investigator.
- Evidence of involvement in community engagement programmes or evidence of rendering services based on expertise in the discipline to colleagues, communities and organisations.

**All candidates should demonstrate effective communication skills.**

**Communication will be limited to short-listed candidates who may be required to do a presentation at the interview.**

**Appointment to this post will be on the 2018 Conditions of Service.**

**The closing date for receipt of applications is 15 January 2024.**

**The University reserves the right, in special circumstances, to extend the above date in order to facilitate further searches.**

**The appointment will be made in line with the University Criteria for Academic Appointment and Promotions 2023, which is available at <http://vacancies.ukzn.ac.za/Home.aspx>.**

**The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant.**

**Applicants are required to complete the relevant application form (application form – academic) and CV, which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za).**

**Completed forms and Curriculum Vitae may be sent to [recruitmentlms@ukzn.ac.za](mailto:recruitmentlms@ukzn.ac.za)**

**Please state the advert reference number in your subject line (L08/2023).**

*Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process*