

**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.**

**HUMAN RESOURCES DIVISION**

**MANAGER  
EMPLOYEE RELATIONS AND ENGAGEMENT**

**(PEROMNES GRADE 6)  
REF NO.: HR04/2017**

The main purpose of this role is to lead the Employee Relations section by managing employment relationships within the University and providing a professional, proactive, integrated and sound employee relations service to all stakeholders on labour relations, policies, procedures and best practice.

**Minimum Requirements:**

- Post-graduate degree in Labour Relations, Employment Relations, Human Resources;
- Seven (7) years' senior labour / employee relations experience, preferably in a multi-union environment;
- Expert knowledge and understanding of South African legislation and Labour Law;
- Strong administrative skills and attention to detail;
- Expert knowledge of employee relations issues and dispute resolution mechanisms;
- Budgeting and financial management skills;
- Strategic operational management skills and leadership abilities.

**Advantages:**

- Exposure in a highly unionised environment, preferably at an institution of higher learning.

**The total remuneration package offered includes benefits. This appointment will be on the 2012 Conditions of Service**

**The closing date for receipt of applications is 21 February 2017**

**Enquiries may be addressed to Senzo Ntshangase, [ntshangaser@ukzn.ac.za](mailto:ntshangaser@ukzn.ac.za) on 0312603861**

**Applicants are required to complete the official application form ("application form – support") which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za).**

**Completed forms may be sent to [recruitment-nh@ukzn.ac.za](mailto:recruitment-nh@ukzn.ac.za)**

**Advert Reference Number MUST be clearly stated in the subject line**