



UNIVERSITY OF  
**KWAZULU-NATAL**<sup>TM</sup>  
INYUVESI  
**YAKWAZULU-NATALI**



health

Department:  
Health  
PROVINCE OF KWAZULU-NATAL

**The Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

## COLLEGE OF HEALTH SCIENCES

### HEAD OF DEPARTMENT (OSD SCALES)

**PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER, REF NO.: CM01/2019**

#### SCHOOL OF CLINICAL MEDICINE | DISCIPLINE OF: RADIOTHERAPY AND ONCOLOGY

The Department of Health and the University of KwaZulu-Natal College of Health Sciences share a common vision of developing the province as a centre of excellence in equitable and effective health service delivery, undergraduate and postgraduate education and research. We wish to appoint talented Heads of Departments who, on the academic side, will lead their disciplines and strengthen our focus areas in research and implement innovative and effective methods of teaching and research supervision. On the clinical side, incumbents will manage clinical services in an extended area of the province which promotes the provision of clinical services beyond the major metropolitan centres. Incumbents would be expected to apportion their time and energy appropriately between the major centres in the envisaged teaching/service platform (Durban, Pietermaritzburg, Newcastle, Empangeni and Port Shepstone). Incumbents will also develop research initiatives which focus on the enhancement of service delivery in the context of the burden of disease. Through this we will increase equality of service delivery and enhance the development of our decentralised training platform in line with the needs arising from the National Development Plan.

Successful candidates will be expected to meet within five years of appointment if not met at time of appointment, the University Senate-approved criteria for academic promotions, which is available on the HR vacancies website: <http://vacancies.ukzn.ac.za/Home.aspx>. Candidates without a PhD, for the relevant level of appointment, will be expected to register for and obtain a Doctoral degree within 5 years of date of assumption of duty.

#### MINIMUM REQUIREMENTS:

- Registration/registrable with the Health Professionals Council of South Africa in the relevant speciality;
- Three (3) years' experience after registration/registrability with the HPCSA in the relevant speciality;
- Master's degree for appointment above lecturer level. PhD degree for appointment at Associate Professor or above;
- Experience in clinical management;
- Evidence of quality teaching and learning practice;
- Evidence of management and administrative skills;
- Computer literacy;
- A valid driver's licence.

**The closing date for receipt of applications is Friday, 15 March 2019**

Posts in the School of Clinical Medicine report to Professor NC Dlova, Dean and Head of School: Clinical Medicine and may be contacted on tel. 031 260 4216. The job profile is available from Ms Sbongile Msomi, tel. 031 260 8201 or e-mail: [msomis4@ukzn.ac.za](mailto:msomis4@ukzn.ac.za). You are invited to visit the College website at: <http://chs.ukzn.ac.za/Homepage.aspx>

The total remuneration package, based on the OSD range, will include benefits and will be dependent on the level of experience of the successful incumbent. The successful incumbent will be appointed against UKZN 2018 Conditions of Service while the Joint Health Establishment is being negotiated. If the successful incumbent is currently employed by the Department of Health, s/he may be able to retain the Department of Health Conditions of Service.

The University however, reserves the right in special circumstances to accept late applications or to extend the above date in order to facilitate further searches.

Applicants are required to complete the relevant application form, which is available on the vacancies website at: [www.ukzn.ac.za](http://www.ukzn.ac.za)

Completed forms may be sent to: [recruitment-chs@ukzn.ac.za](mailto:recruitment-chs@ukzn.ac.za)

The Advert Reference Number **MUST** be clearly stated in the subject line.

**INSPIRING GREATNESS**