

The University of KwaZulu-Natal is committed to Employment Equity

EXECUTIVE MANAGEMENT VACANCY

The University of KwaZulu-Natal (UKZN) has campuses in the subtropical seaside city of Durban and in the Midlands city of Pietermaritzburg, capital of the province of KwaZulu-Natal, South Africa. The University is one of the largest residential universities in sub-Saharan Africa and is located on five campuses - Edgewood, Pietermaritzburg, Howard College, Westville and the Nelson R Mandela School of Medicine.

UKZN is one of the leading research intensive and teaching universities in South Africa and on the continent. As one of South Africa's pre-eminent research institutions, the University provides a dynamic environment for all facets of the research and innovation covering spectrum the natural, biomedical and social sciences as well as the humanities.

The University is structured on a College model with four Colleges, namely:

- (i) Agriculture, Engineering and Science;
- (ii) Health Sciences;
- (iii) Humanities; as well as
- (iv) Law and Management Studies.

For more information regarding the University profile please visit our website and feel free to interact with us: <http://www.ukzn.ac.za>

DEPUTY VICE-CHANCELLOR: RESEARCH AND INNOVATION

REFERENCE NUMBER: EX01/2021 FIVE (5) YEAR FIXED TERM APPOINTMENTS

The Deputy Vice-Chancellor (DVC): Research and Innovation provides intellectual leadership and vision for the University in the area of research, innovation, knowledge exchange, and third-stream income / commercialisation. S/he will be expected to lead the development and implementation of the University's overall strategy to meet its goal of pre-eminence in research and innovation. This entails building a research ethos that fosters excellence, encourages novel ideas, relevant research that responds to African challenges and opportunities, supports emerging researchers, nurtures postgraduate students, and supports researchers in order for UKZN to be a pre-eminent producer of new relevant knowledge both locally and globally, and defines UKZN as the premier university of African scholarship. The candidate should demonstrate ability to establish appropriate research and innovation infrastructure to position the university at the forefront of knowledge economy and development of next generation of scholars and innovation. Accordingly, the candidate will be required to demonstrate ability and experience in establishing and strengthening strategic local and international partnerships with academic and research institutions as well as research funders.

The Libraries which provide critical support services for research fall within this portfolio as does the University of KwaZulu-Natal Press and UKZN InQubate. This is a highly demanding position requiring a thorough understanding of research, innovation, emerging considerable intellectual flexibility, leadership and managerial abilities, as well as identification with the University's value systems.

This position reports to the Vice-Chancellor & Principal

Minimum Requirements

- A PhD / Doctorate
- A Full Professor for five years with experience in an academic/research/innovation leadership role
- Five (5) years' experience in a leadership role of an academic/research/innovation environment in a large College/Faculty, Unit/Centre, Institute with diverse staff complement (not necessarily additional to aforementioned 5 years' experience).

Other Requirements

- An established academic leader and scholar with an excellent publication and research record to attract respect and credibility from within the University, international scholars and other relevant external bodies.
- Experience of constructing research partnerships which span national and international research systems: universities, science councils, private sector laboratories and government research agencies; and the ability to represent the University in national and global forums about research & development and innovation.
- A proven track record in designing capacity building programmes aimed specifically at producing a new generation of researchers and understanding the challenges related to the retention of young and established researchers within the University.
- Demonstrated appreciation of the need for technology transfer and commercialisation of research results for the benefit of society and the economy.
- Knowledge of the Higher Education Act, Intellectual Property Rights from Publicly Financed Research and Development Act, and other related legislation.
- Knowledge and understanding of the higher education environment.
- The ability to communicate in isiZulu would be advantageous.

Personal and Leadership Attributes required:

The successful candidate must be a credible individual of unquestionable integrity with strong interpersonal and financial capabilities, who is an institutional leader and is able to establish substantive networks internally and externally with different stakeholders.

In addition, s/he would be expected to:

- Provide strategic direction, and demonstrate ability to build and retain talent, and manage teams.
- Be results oriented whilst displaying resilience, demonstrate commitment to action, and high levels of emotional intelligence.
- Foster productive working relationships with all stakeholders providing competent and respectful leadership as well as living the University values encapsulated in R.E.A.C.H.T.
- Lead institutional transformation and mobilise support for change through a high-level appreciation of the requirements for managing change effectively within the higher education sector.
- Have a broad *understanding* of developments in the higher education sector both locally and globally.
- Ability to establish relationships with industry to foster relevant cooperation on research and innovation agenda.

GENERAL INFORMATION

Applicants are required to provide:

- a detailed motivation highlighting their experience in each of the requirements listed above
- a detailed CV
- the name, telephone, fax and e-mail address of three referees who are able to confirm experience listed in motivation or CV.

Applications for the post of **DVC: Research and Innovation** should be sent for the attention of Ms Nonjabulo Zondi, HR Operations and Services Manager, Human Resources, University of KwaZulu-Natal, Westville Campus, and Private Bag X 54001, Durban, 4000 or e-mail: ZondiN3@ukzn.ac.za

Please state the relevant reference number for the post in your subject line.

Please note that:

- A job profile is available upon request
- The closing date for receipt of applications is **26 March 2021**
- Only shortlisted candidates will be contacted
- The University reserves the right not to make an appointment.