HUMAN RESOURCES DIVISION

REMUNERATION SPECIALIST

REF NO: HR02/2014

The incumbent of this position will provide remuneration specialist advisory support that will facilitate and guide Management's planning and decision making to fulfil the Human Resources and the University's strategic objectives; He/she will also manage the job evaluation process for the University and maintain job profiling standards for administrative and support positions.

Minimum Requirements:

- Relevant three year degree;
- At least five years experience in human resources of which three years should be in remuneration;
- Knowledge of job evaluation, benchmarking and salary surveys;
- A high level of computer literacy

Advantages:

- A demonstrable working knowledge of the Peromnes job evaluation system and remuneration practices and procedures in an academic tertiary institution.
- Global Remuneration Professional Certification

Enquiries and details regarding this opportunity, may be directed to Mr SA Moodley, 031 2603378 or e-mail: <u>moodleys60@ukzn.ac.za</u>

The closing date for receipt of applications is 7 February 2014.

Applicants are required to complete the relevant application form which is available on the Vacancies website at <u>www.ukzn.ac.za</u>. Completed forms may be sent to <u>recruitment-support1@ukzn.ac.za</u>. The advert reference number MUST be clearly stated in the subject line.