

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity

EXECUTIVE MANAGEMENT VACANCY

The University of KwaZulu-Natal (UKZN) is situated in the subtropical seaside city of Durban and in the Midlands city of Pietermaritzburg, capital of the province of KwaZulu-Natal, South Africa. The University is one of the largest residential universities in sub-Saharan Africa and is located on five campuses - Edgewood, Pietermaritzburg, Howard College, Westville and the Nelson R Mandela School of Medicine.

UKZN was formed out of a merger between the University of Durban-Westville and the University of Natal on 1 January 2004 and is one of three African universities rated amongst the top 500 universities of the world according to the Academic Rankings of World Universities (ARWU). As a research-led university UKZN is the most productive university in South Africa in terms of the Department of Higher Education and Training (DHET) total SAPSE research output.

As one of South Africa's pre-eminent research institutions, the University provides a dynamic environment for all facets of the research and innovation spectrum. Research activities span the natural, biomedical, social sciences and the humanities.

The University is structured on a College model with four Colleges - Agriculture, Engineering and Science; Health Sciences; Humanities; and Law and Management. The College of AES contributed 41.47% in 2013 and 41.94% in 2012 of the total Research Output of the University and has 78% of PhD-qualified Academic Staff. Approximately 2 000 academic programmes at both undergraduate and postgraduate levels are offered, with 43 000 students of which approximately 10 000 are postgraduates, and the University boasts some of the best teaching and research facilities on the continent.

For more information regarding the University profile please visit our website: <http://www.ukzn.ac.za> and feel free to interact with us.

DEPUTY VICE-CHANCELLOR AND COLLEGE HEAD (DVC)

FIVE (5) YEAR FIXED TERM APPOINTMENT

COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE

REFERENCE NO. EX02/2015

The UKZN Leadership expects its staff to live out the University values through Respect, Excellence, Accountability, Client Orientation and Honesty (REACH) as a Corporate Culture.

The Deputy Vice-Chancellor and Head of College is the highest academic leadership position within the University's College structure and is responsible for leading the academic and research strategy and realising the academic mandate of the University. It is therefore imperative that the DVC leads by example. The role is however dual in nature namely College specific and University-wide, and part of the Executive Management of the University, the DVC is also responsible for University-wide strategic, financial and risk planning and the successful governance and management of the University in line with its vision, mission and goals.

At College level the DVC oversees the implementation of the institutional strategic plan focussing on the key areas of research, scholarship, teaching and community engagement; ensures proper management and direction of financial, staffing and physical resources, champion's employment equity and transformation and implements consultative, participatory and transparent systems of governance to promote collegiality and build strong teams.

REQUIREMENTS:

- Full Professor for five years with experience in an academic/research leadership role;
- PhD/Doctorate Degree in a discipline relevant to the College;
- An established academic leader and scholar with an excellent publication and research record and proven excellence in teaching and learning at a level to attract respect and credibility from within the University, international scholars and other relevant external bodies;
- Demonstrated track record of fundraising and attracting competitive research grants;
- Five (5) years' experience in the leadership of a school, faculty or business unit of significant size and complexity. This would include being responsible for the human resources and financial management of the College;
- Five (5) years' experience of management and development of staff in the achievement of institutional objectives;
- Understanding of the higher education environment in SA and the relevant legislation AND
- A broad understanding of developments in the various disciplines within the relevant College at a regional, national and global level.

Internal candidates will retain their substantive post, to which they will revert on conclusion of the five-year appointment. Appointment of external candidates may be underpinned by a permanent substantive professorial appointment in their academic discipline.

Personal and Leadership Attributes

We are seeking an individual with strong interpersonal capabilities, who is an institutional leader, able to foster interpersonal relationships within the College involving staff and students and across the institution and with stakeholders.

- To provide strategic direction to the College
 - Judgement
 - Analytical ability
 - Conceptual thinking.
- To champion the delivery of greater results
 - Committing to action
 - Displaying resilience
 - Executing assignments.
- To manage self and others
 - Self awareness

- Conduct oneself with integrity and according to the highest ethical standards
 - Building talent
 - Managing teams.
- To foster productive working relationships
 - Resourcing projects and assignments
 - Providing competent and respectful leadership
 - Living University Values - R.E.A.C.H. (Respect, Excellence, Accountability, Client Orientation and Honesty).

The ability to communicate in IsiZulu would be advantageous.

GENERAL INFORMATION:

Applicants are required to provide:

- a detailed motivation highlighting their experience in each of the requirements listed above
- a detailed CV including full record of research, publications and teaching
- the name, telephone, fax and e-mail address of three referees who are able to confirm experience listed in motivation or CV.

Please submit the above for the attention of Mrs Nadia Lasich, Manager: Human Resources, University of KwaZulu-Natal, Howard College Campus, Private Bag X54001, Durban, 4000 or e-mail: Lasich@ukzn.ac.za AND

Please state the relevant reference number in your subject line.

Please note that:

- A job profile is available upon request;
- The closing date for receipt of applications is **13 February 2015**;
- Only shortlisted candidates will be contacted.