

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution. Preference will be given to applicants from the designated groups in accordance with our Employment Equity Plan.

**COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE**

**HUMAN RESOURCES GRADUATE (GENERALIST)  
(PEROMNES GRADE 10)  
ONE YEAR FIXED TERM APPOINTMENT  
PIETERMARITZBURG CAMPUS**

**REFERENCE NO.: AES02/2019**

The incumbent will be required to acquire and demonstrate competency as a Human Resources generalist. S/he will be exposed to Human Resources consulting within the College and provision of best practice processes regarding recruitment, training and development, remuneration matters, change management, transformation and employment equity, organisational development, talent and performance management, employee relations, disciplinary matters, employee wellness and general human resources administrative duties. The incumbent will travel between the Durban and Pietermaritzburg Centre.

**Minimum Requirements:**

- Bachelor's degree in Human Resources or Industrial Psychology, or related qualification
- Knowledge and understanding of Human Resources theories and best practices

**Enquiries and details regarding this post, as well as requests for the job profile may be directed to [BhebheC@ukzn.ac.za](mailto:BhebheC@ukzn.ac.za).**

**The total remuneration package offered includes benefits.**

**The closing date for receipt of applications is 1 February 2019.**

**Applicants are required to apply on the Vacancies page of the University website at [www.ukzn.ac.za](http://www.ukzn.ac.za). Completed forms must be sent to [recruitment-aes@ukzn.ac.za](mailto:recruitment-aes@ukzn.ac.za). Advert Reference Number MUST be clearly stated in the subject line.**