

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution. Preference will be given to applicants from the designated groups in accordance with our Employment Equity Plan.

**COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE**

**HUMAN RESOURCES CONSULTANT (2 POSTS)  
(PEROMNES GRADE 8)  
PIETERMARITZBURG CAMPUS**

**REFERENCE NO.: AES01/2019**

The incumbent functions as a generalist and provides advice and consultation related to Human Resources methods and programmes. Duties include consultation with Divisions and provision of best practice processes regarding recruitment, training and development, remuneration matters, change management, transformation and employment equity, organisational development, talent and performance management, employee relations, disciplinary matters, employee wellness and general administrative duties. The incumbent will travel between the Durban and Pietermaritzburg Centre.

**Minimum Requirements:**

- Matric and a three year relevant degree; i.e. Human Resources Management or Industrial Psychology
- Five (5) years' generalist human resources' experience in a unionised environment
- Knowledge and understanding of Human Resources theories and best practices

Enquiries and details regarding this post, as well as requests for the job profile may be directed to [BhebheC@ukzn.ac.za](mailto:BhebheC@ukzn.ac.za).

**Appointment to this post will be on the 1 January 2018 Conditions of Service.**

**The total remuneration package offered includes benefits.**

**The closing date for receipt of applications is 15 February 2019**

**Applicants are required to apply on the Vacancies page of the University website at [www.ukzn.ac.za](http://www.ukzn.ac.za). Completed forms must be sent to [recruitment-aes@ukzn.ac.za](mailto:recruitment-aes@ukzn.ac.za). Advert Reference Number MUST be clearly stated in the subject line.**