The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

## **COLLEGE OF LAW AND MANAGEMENT STUDIES**

#### **SCHOOL OF LAW**

# PROFESSOR/ ASSOCIATE PROFESSOR / SENIOR LECTURER / LECTURER

### **HOWARD COLLEGE CAMPUS**

**REFERENCE NUMBER: L01/2020** 

The School of Law seeks to appoint suitably qualified applicants to the permanent staff to strengthen its teaching and research capabilities at both undergraduate and postgraduate levels. In particular, the School seeks to build the knowledge base of its various disciplines through teaching, research, academic leadership and mentoring, the administration of teaching activities and relevant community engagement.

All applicants must have an undergraduate South African law degree.

## Minimum Requirements:

#### **Professor**

- A relevant doctorate;
- Appropriate independent scholarship including publications;
- Experience in academic leadership;
- Evidence of excellence as a researcher within the discipline;
- Track record of successful research supervision of Masters and Doctoral candidates;
- Leadership in teaching and learning and/or research; and
- Experience in mentoring emerging academics.

### **Associate Professor**

- A relevant doctorate:
- Appropriate independent scholarship including publications;
- Experience in academic leadership;
- Evidence of excellence as a researcher within the discipline;
- Track record of successful research supervision of Masters and Doctoral candidates; and
- Leadership in teaching and learning and/or research.

# **Senior Lecturer**

- A relevant doctorate:
- Appropriate independent scholarship including publications;
- Relevant teaching experience; and
- Evidence of successful postgraduate supervision.

#### Lecturer

- A relevant Master's degree; and
- Experience in teaching and research within the discipline at a tertiary level

### Advantages:

- A relevant doctorate
- Research supervision experience
- Professional experience in law, post admission

All candidates should demonstrate effective communication skills.

Communication will be limited to short-listed candidates who may be required to do a presentation at the interview.

The University subscribes to Total Cost to Employer (TCE) Remuneration Model.

Appointment to this post will be on the 2018 Conditions of Service.

The closing date for receipt of applications is 17 February 2020.

The University reserves the right in special circumstances to extend the above date in order to facilitate further searches.

This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <a href="http://vacancies.ukzn.ac.za/Academic-Process-ProcGuides.aspx">http://vacancies.ukzn.ac.za/Academic-Process-ProcGuides.aspx</a>

The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant.

Applicants are required to complete the relevant application form (application form – academic) and CV which is available on the Vacancies website at <a href="https://www.ukzn.ac.za">www.ukzn.ac.za</a>.

Completed forms and Curriculum Vitae may be sent to <u>recruitmentIms@ukzn.ac.za</u> Please state the advert reference number in your subject line.

APPLICANTS WHO APPLIED PREVIOUSLY ON REF. NO. L02 and L04/2019 NEED NOT RE-APPLY