The University of KwaZulu–Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representation within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

<u>ERRATUM</u>

Please be informed that the purpose of this erratum is to amend the closing date for receipt of applications.

<u>INFORMATION AND COMMUNICATION SERVICES</u>

PRINCIPAL / SENIOR SYSTEMS ANALYST
(PEROMNES GRADE 07)
HOWARD CAMPUS

REF NO.: ICS 01/2022

PURPOSE OF THE JOB
The purpose of a Principal / Senior Systems Analyst job is to determine, design, implement, support, and maintain UKZN's computer systems' needs for new and existing systems and to translate them into a system or technical specifications. The system/technical specifications include but are not limited to functional requirements, integration requirements, data requirements, hardware and infrastructure requirements for effective and optimal functioning of the system.

DUTIES AND RESPONSIBILITIES

Systems Management –
- Analyze business and system requirements,
- document system design,
- develop and/or oversee the development of system components,
- perform quality assurance on system components,
- provide support, and maintenance of system products

Data Management –
- Analyze information and requirements (data integration, data warehousing, artificial intelligence),
- design data models,
- develop and/or oversee the development of data model components,
- perform quality assurance on data products,
- support, and maintain data models and products.

Supervision and Leadership –
- Derive systems development framework, methodology, and standards as per the industry best practice and enforce compliance
- Ensure that documentation is updated accordingly
- Manage project deliverables and work packages to ensure that they are delivered within schedule, budget, and quality
- Develop business justification and budget for each development request
- Conduct Cost-benefit Analysis, and submit budget proposals
- Provide guidance and mentorship to the team

MINIMUM REQUIREMENTS:
- Matric and 3 years IT or Information Management or Information Systems qualification at least NQF Level 6.
- A minimum of 7 years relevant working experience in a busy and pressurised environment in a large organisation, of which at least four (4) years' experience must be in Oracle and PL/SQL and three (3) years' experience in Financial Systems.

Applicants will be required to undergo a skills test on Oracle.

Requests for the job profile may be directed to Ms Tirhani Baloyi on email recruitment-tb@ukzn.ac.za

The remuneration package offered includes benefits. Appointment to this post will be on the January 2018 Conditions of Service.

Applicants are required to complete the relevant application form (SUPPORT) which is available on the Vacancies page of the University website at www.ukzn.ac.za

Completed forms may be sent to recruitment-tb@ukzn.ac.za. Advert Reference Number MUST be clearly stated in the subject line.

The closing date for receipt of applications is 11 February 2022.