**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**REGISTRAR’S DIVISION: RISK MANAGEMENT SERVICES**

**CAMPUS SECURITY AND TRAFFIC MANAGER: RISK MANAGEMENT SERVICES**

**(UKZN ‘PROTECTION SERVICES’)**

**PEROMNES GRADE 7**

**HOWARD COLLEGE AND UMBILO ROAD (MEDICAL SCHOOL) CAMPUSES**

**REF NO.: 01-2024**

The incumbent will be responsible for the ensuring the protection and security of persons, buildings and infrastructure, equipment and assets on his/her particular campus, including the University Managed Residences attached to the respective campus; gathering local crime intelligence; crime prevention; risk assessments, including for events planned on campus; assisting with investigations; access, and internal traffic control and all associated daily operations on their campus(es).

Together with the Director: Risk Management Services (RMS), the incumbent will be required to assist with the establishment and implementation of all relevant regulatory policies, guidelines and regulations, in support of the University’s endeavours, by ensuring the establishment and maintenance of the campus (and its residences) environment, which is secure, safe and conducive to scholarship in keeping with the University's vision, mission, goals, values and strategies.

The incumbent will be expected to utilise all human resources, both internal and external, at their disposal, and well as any financial resources allocated.

The incumbent will also be required to work closely with a range of key stakeholders, including but not limited to,

* Internally: Director RMS; Academic and Support Services managers; Student leadership and the University community at large; Contractors and visitors.
* Externally: Key external stakeholders including any external services providers and other organs of State tasked with safety and security (for example: SAPS, POPS, METRO), when on campus.

The position requires the aptitude to lead and manage a diverse campus team, demonstrating a high level of professionalism and service orientation, all undertaken while under pressure from a range of sources and situations. The ability to manage and analyse information is required, as are good organizational and logistical skills, as well as strong problem solving and decision-making skills.

**MINIMUM REQUIREMENTS:**

1. Grade A Registration with PSIRA (Current).

2. An appropriate 3-year qualification in law enforcement, management or administration.

3. At least eight (8) years combined security, military or police related work experience, of which four (4) years should be at a senior management level.

4. A valid, unendorsed, Code B or EB Driver Licence. (Code 8)

**Appointment to this position will be on the January 2018 Conditions of Service. The total remuneration package offered includes benefits.**

**The total remuneration package offered includes benefits.**

**The closing date for receipt of applications is 02 February 2024.**

**To apply please click on the link** *https://ukzn.ci.hr/applicant/index.php* **OR** **visit the career portal on** https://ukzn.ac.za/

*Kindly note that the University of KwaZulu-Natal (“the University”) is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 “POPIA”) submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University’s recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.*