**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**5-YEAR FIXED TERM CONTRACT**

**(RENEWABLE BASED ON PERFORMANCE)**

**TEACHING AND LEARNING DIVISION**

**DIRECTOR**

**(PEROMNES GRADE 5)**

**UNIVERSITY LANGUAGE PLANNING AND DEVELOPMENT**

**HOWARD COLLEGE CAMPUS**

**REF NO. TL02/2024**

The Director oversees the work of the University Language Board. The Board is primarily responsible for the ongoing development of the University’s Language Policy and Plans.

The Director is responsible for the implementation of the University’s Language policy and works with Colleges to ensure that policies and plans regarding bilingual and multi-lingual teaching, learning, community engagement and research, are implemented.

Key responsibilities include Strategic leadership and management; Language Policy planning, implementation, monitoring and evaluation; Language research and development; University staff training, programme development and supervision; Resource and budget management.

The ideal candidate should have a proven ability to work under pressure, have good communication and interpersonal skills, proven problem-solving skills, report writing skills, a multi-cultural orientation and sensitivity to diversity.

The incumbent reports to the Deputy Vice Chancellor of the Teaching and Learning Division.

**Minimum Requirements**:

* Professor or Associate Professor
* Doctoral degree *preferably in Languages or Linguistics*
* *Specialisation in isiZulu and English would be preferable*
* Five (5) years’ experience at a senior level in a higher education environment, which includes management and leadership experience
* Knowledge of bilingual and/or multi-lingual education, especially in Higher Education
* Recent, relevant knowledge of Language Policy and Planning
* Knowledge of language terminology development and translation, *preferably related to isiZulu*
* A track record of publications in language related research, *preferably including isiZulu*

Short-listed candidates may be required to undertake a skills test.

Enquiries and details regarding this post, including requests for a job profile, may be directed to Janet Maguire maguirej@ukzn.ac.za.

**The total remuneration package offered includes benefits.**

**The closing date for receipt of applications is 16 February 2024.**

**Please copy the following link into your browser to apply** [**https://ukzn.ci.hr**](https://ukzn.ci.hr)**.**

*Kindly note that the University of KwaZulu-Natal (“the University”) is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 “POPIA”) submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University’s recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.*