

The University of KwaZulu–Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution.

**RE-ADVERTISEMENT
COLLEGE OF AGRICULTURE, ENGINEERING & SCIENCE**

**DEAN: COLLEGE RESEARCH
(FULL-TIME FIVE YEAR APPOINTMENT)
PIETERMARITZBURG/WESTVILLE CAMPUS**

REFERENCE NUMBER.: AES01/2015

The Dean: College Research shall provide academic leadership and coordinate research and postgraduate training in the College, aligned to the university research agenda. S/he shall formalise collaboration across schools in the College and as a member of the Research Strategy Group shall be responsible for developing policy and ensuring consistent implementation of centrally agreed decisions and strategic initiatives.

The incumbent reports to the Deputy Vice-Chancellor and Head of College as well as liaises with the DVC: Research through a dotted line function and is responsible for institutional level activities such as policy and strategy development and evaluation on behalf of the College.

Minimum Requirements:

- PhD/Doctoral degree in a discipline relevant to the College
- Associate Professor/Professor with three (3) years experience in an academic/research leadership role
- Demonstrated track record of attracting competitive research grants
- An established research leader with an excellent publications and successful supervision record at a level that attracts respect and credibility from within the University, international scholars and other relevant external bodies
- A broad understanding of research developments in the various disciplines within the relevant College at a regional, national and global level

Internal candidates will retain their substantive post, to which they will revert on conclusion of the five-year appointment. Appointment of external candidates may be underpinned by a permanent substantive professorial appointment in their academic discipline.

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

Enquiries regarding this post may be directed to Professor D Jaganyi on 033-260 5199. The job profile, which contains advantages for appointment, is available from Mrs A McIntosh, 033 260 5017 or e-mail: mcintosh@ukzn.ac.za. You are invited to visit the College website at <http://caes.ukzn.ac.za/Homepage.aspx>

Appointment to this position will be on the January 2012 Conditions of Service.

The total remuneration package offered includes benefits.

The closing date for receipt of applications is 17 July 2015.

Applicants are required to complete the relevant application form which is available on the Vacancies website at www.ukzn.ac.za.

Completed forms AND Curriculum Vitae may be sent to Recruitment-aes@ukzn.ac.za.

Avert Reference Number must be clearly stated in the subject line.