

**The University of KwaZulu–Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution.**

**RE-ADVERTISEMENT  
COLLEGE OF AGRICULTURE, ENGINEERING & SCIENCE**

**DEAN: COLLEGE RESEARCH  
(FULL-TIME FIVE YEAR APPOINTMENT)  
PIETERMARITZBURG/WESTVILLE CAMPUS**

**REFERENCE NUMBER.: AES01/2015**

The Dean: College Research shall provide academic leadership and coordinate research and postgraduate training in the College, aligned to the university research agenda. S/he shall formalise collaboration across schools in the College and as a member of the Research Strategy Group shall be responsible for developing policy and ensuring consistent implementation of centrally agreed decisions and strategic initiatives.

The incumbent reports to the Deputy Vice-Chancellor and Head of College as well as liaises with the DVC: Research through a dotted line function and is responsible for institutional level activities such as policy and strategy development and evaluation on behalf of the College.

**Minimum Requirements:**

- PhD/Doctoral degree in a discipline relevant to the College
- Associate Professor/Professor with three (3) years experience in an academic/research leadership role
- Demonstrated track record of attracting competitive research grants
- An established research leader with an excellent publications and successful supervision record at a level that attracts respect and credibility from within the University, international scholars and other relevant external bodies
- A broad understanding of research developments in the various disciplines within the relevant College at a regional, national and global level

**Internal candidates will retain their substantive post, to which they will revert on conclusion of the five-year appointment. Appointment of external candidates may be underpinned by a permanent substantive professorial appointment in their academic discipline.**

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

Enquiries regarding this post may be directed to Professor D Jaganyi on 033-260 5199. The job profile, which contains advantages for appointment, is available from Mrs A McIntosh, 033 260 5017 or e-mail: [mcintosh@ukzn.ac.za](mailto:mcintosh@ukzn.ac.za). You are invited to visit the College website at <http://caes.ukzn.ac.za/Homepage.aspx>

**Appointment to this position will be on the January 2012 Conditions of Service.**

**The total remuneration package offered includes benefits.**

**The closing date for receipt of applications is 17 July 2015.**

Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za).

Completed forms AND Curriculum Vitae may be sent to [Recruitment-aes@ukzn.ac.za](mailto:Recruitment-aes@ukzn.ac.za).

Avert Reference Number must be clearly stated in the subject line.