

The University of KwaZulu–Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan

HUMAN RESOURCES DIVISION

**GRADUATE: HUMAN RESOURCES DEVELOPMENT (2 POSTS)
(PEROMNES GRADE 10)**

12 MONTHS FIXED TERM CONTRACT

WESTVILLE CAMPUS

REF NO.: HR07/2018

PURPOSE OF THE JOB:

To acquire and demonstrate competency in basic human resources development processes (Learning/Training and Development, Organisational Development, Integrated Talent Management, Performance Management, Alternate Dispute Resolution, Wellness, Diversity Management, Change Management); through participation in process, individual, team & organisational Interventions aimed at improving organisational performance.

MINIMUM REQUIREMENTS:

- B. Degree in Human Resources and/or Industrial Psychology and related others.
- Knows and understands the HR theories and best practices that will enable the person to provide an effective HR service.

PERSONAL ATTRIBUTES:

- Achievement Orientation
- Planning & Organizing
- Relationship Building
- Conceptual ability and Agility

ADVANTAGES:

- A post-graduate qualification in Human Resource Development / Organisational Development/Industrial Psychology

Appointment to this post will be on the January 2018 Conditions of Service.

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is 23 July 2018

Applicants are required to complete the relevant application form (SUPPORT) which is available on the Vacancies page of the University website at www.ukzn.ac.za

Completed forms may be sent to recruitment-tb@ukzn.ac.za

Please state the advert reference number in your subject line.