

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from the designated groups in accordance with our Employment Equity plan

COLLEGE OF LAW AND MANAGEMENT STUDIES

ASSOCIATE PROFESSOR: BUSINESS AND MANAGEMENT

GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP

WESTVILLE CAMPUS

REF NO.:GSBL02/2023

The Graduate School of Business and Leadership (GSB&L) strives to be a reference in innovative, creative, and responsible business education in the African Continent. The GSB&L invites applications for the **ONE** position of **Associate Professor** in the areas of **Business and Management**.

The GSB&L expects a commitment to high quality research, teaching, community engagement, and student support. The ideal candidate will have teaching experience and strong research interests in Business and Management. We are looking for a motivated individual to join the GSB&L who can make a significant contribution to our research and teaching strategy.

The candidate should have experience in networking with the corporate world. The candidate is expected to pursue research excellence, preferably connecting to the research themes aligned to Business and Management, to teach at Postgraduate level and participate in Executive Education. Candidates are expected to demonstrate their willingness to innovate in the design of modules, teaching materials and teaching methods.

To be appointable as Associate Professor, the candidate must have a Doctoral degree, several years of work experience in higher education, a record of excellence in research with publications in leading international journals, and evidence of a strong teaching track record. The incumbent will report to the Dean.

Minimum Requirements:

- A relevant Doctoral Degree in Business and Management;
- At least six years working and relevant experience in Teaching, Research and/or Industry;
- Evidence of publications in high impact, peer-reviewed ISI/DoHET accredited journals;
- Track record of successful supervision of Masters and Doctoral students to

- completion;
- Recent record of evidence of attracting substantial research grants from external sources;
- Evidence of providing university service in leadership positions; and
- Evidence of having developed links with relevant industries and external bodies to encourage knowledge/technology transfer opportunities and creating of opportunities for future research projects.

The total remuneration package offered includes benefits. Appointment to this post will be on the January 2018 Conditions of service.

The closing date for receipt of applications is 3 August 2023. The University, however, reserves the right to re-advertise the above position to facilitate further searches and increase the pool of applicants, and the right to not appoint and/or stop the recruitment process at any stage.

Enquiries regarding this post may be directed to Prof Colette Muller on email: Mullerc2@ukzn.ac.za

The job profile, can be obtained from Nthabiseng Ralethohlane on e-mail: ralethohlanen@ukzn.ac.za.

Applicants are required to complete the relevant academic application form which is available on the Vacancies website at www.ukzn.ac.za under vacancies.

Completed applications must be sent to recruitmentlms@ukzn.ac.za

Advert Reference Number MUST be clearly stated in the subject line.

Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.