

**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.**

**Preference will be given to applicants from the designated groups in accordance with our Employment Equity plan**

**COLLEGE OF LAW AND MANAGEMENT STUDIES**

**FULL PROFESSOR: PEOPLE, ORGANISATION, STRATEGY AND ENTREPRENEURSHIP**

**GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP**

**WESTVILLE CAMPUS**

**REF NO.:GSBL04/2023**

The Graduate School of Business and Leadership (GSB&L) strives to be a reference in innovative, creative, and responsible business education in the African Continent. The GSB&L invites applications for the position of **Full Professor** in the areas of **People, Organisation, Strategy and Entrepreneurship**.

The GSB&L expects a commitment to high quality research, teaching and student support. The ideal candidate will have teaching experience and strong research interests in the area applied for. We are looking for a motivated individual to join the GSB&L who can make a significant contribution to our research and teaching strategy.

The candidate should have experience in networking with the corporate world. The candidate is expected to pursue research excellence, preferably connecting to the research themes aligned to the discipline being applied for, to teach at Postgraduate level and participate in Executive Education. Candidates are expected to demonstrate their willingness to innovate in the design of courses, teaching materials and teaching methods.

To be appointable as Full Professor, the candidate must have a Doctoral degree, extensive work experience in higher education, a record of excellence in research with publications in leading international journals, and evidence of a strong teaching track record. The incumbent will report to the Dean.

**Minimum Requirements:**

- A relevant Doctoral Degree in the Discipline being applied for;
- At least nine (9) years working experience in Teaching, Research and/or Industry in the relevant field;
- Evidence of publications in high impact, peer-reviewed ISI/DoHET accredited journals;
- Track record of successful supervision of Masters and Doctoral students to completion;

- A recent record of evidence of attracting substantial research grants from external sources;
- Evidence of strong and sustained leadership within the HEI sector;
- Evidence of international collaborations through joint publications and the external examination of Master's dissertations/theses and Doctoral theses;
- Evidence of community engagement with human capital development activities, with a focus on building the capacity of people outside of the university; and
- Evidence of having developed links with relevant industries and external bodies to encourage knowledge/technology transfer opportunities, and creating opportunities for future research projects.

**The total remuneration package offered includes benefits. Appointment to this post will be on the January 2018 Conditions of service.**

**The closing date for receipt of applications is 3 August 2023. The University, however, reserves the right to re-advertise the above position to facilitate further searches and increase the pool of applicants, and the right to not appoint and/or stop the recruitment process at any stage.**

**Enquiries regarding this post may be directed to Colette Muller on email: [Mullerc2@ukzn.ac.za](mailto:Mullerc2@ukzn.ac.za)**

**The job profile, can be obtained from Nthabiseng Ralethohlane on e-mail: [ralethohlanen@ukzn.ac.za](mailto:ralethohlanen@ukzn.ac.za).**

**Applicants are required to complete the relevant academic application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za) under vacancies.**

**Completed applications must be sent to [recruitmentlms@ukzn.ac.za](mailto:recruitmentlms@ukzn.ac.za)**

**Advert Reference Number MUST be clearly stated in the subject line.**

**Please note that due to the large number of applications we envisage to receive; only shortlisted candidates will be contacted**

***Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.***