

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

Applications are invited from permanent academic staff from within the College.

COLLEGE OF LAW AND MANAGEMENT STUDIES

ADVERTISEMENT

**DEAN AND HEAD OF SCHOOL
(PEROMNES GRADE 4)
FIVE (5) YEAR FIXED TERM APPOINTMENT
SCHOOL OF COMMERCE**

**WESTVILLE /PIETERMARITZBURG CAMPUS
REFERENCE NUMBER: ukzn_000372**

The College of Law and Management Studies seeks to appoint an exceptional, innovative and strategic leader who will be instrumental in shaping the emergence of the School of Commerce and align it to the institutional strategy 2023-2032. The Dean and Head of School (D&HoS) is responsible for the academic leadership and overall management of the School. S/he will be expected to provide high-level academic leadership and champion the strategic direction of the School in research, teaching and learning and community engagement, consistent with the University and College's vision, mission and transformation ongoing project renewal agenda.

The School of Commerce is organised into the disciplines of Accountancy, Economics, Finance and Management. The Dean and Head of School is part of the College Leadership and Management Team and reports to the Deputy Vice-Chancellor and Head of College although s/he ultimately represents Senate and Council mandates.

Minimum Requirements:

- Professor/Associate Professor;
- PhD/Doctoral Degree in a discipline relevant to the School;
- Evidence of established academic leadership and scholarship with an excellent publication and research record, and proven excellence in teaching and learning at a level that currently does/will attract respect and credibility from within the University, international scholars and other relevant external bodies; and
- Three (3) years' experience in management and leadership of a School and/or Faculty or Research Unit/Centre of comparable size and complexity.
- A track record of attracting competitive research grants

Desired/ Essential Skills

- Excellent communications skills
- Exceptional interpersonal relationship skills
- Understanding of the higher education environment in South Africa and the relevant legislation.

- Evidence of good knowledge of the SA academic and higher education environment

This appointment will be made in line with the University Guidelines/benchmarks which are available on the <http://vacancies.ukzn.ac.za/Home.aspx>.

The term of office for this position is five (5) years. In the case of applicants who are permanent staff members of UKZN, the successful applicant will resume his/her substantive position at the end of this term of office.

Appointment of external applicants may be underpinned by a permanent substantive appointment in their academic specialist area.

Enquiries and details regarding this post including the job profile, which contains advantages, leadership credentials and personal attributes for appointment can be obtained from Miss Mandisa Mbatani on e-mail: Mbatani@ukzn.ac.za

You are invited to visit the College website at <https://clms.ukzn.ac.za/Homepage.aspx>

Appointment to this post will be on the January 2018 Conditions of Service.

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is 13 August 2024

Applicants are required to complete the relevant application form (application form – academic) and CV which is available on the Vacancies website at www.ukzn.ac.za.

To apply click on the link <https://ukzn.ci.hr/applicant/index.php>

Please state the advert reference number in your subject line.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.