The University of KwaZulu–Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution.

COLLEGE OF LAW AND MANAGEMENT STUDIES

SCHOOL OF ACCOUNTING, ECONOMICS AND FINANCE

SENIOR LECTURER/ASSOCIATE PROFESSOR/PROFESSOR (4 Posts)

AUDITING (REF. NO.: AEF12/2015) FINANCIAL ACCOUNTING (REF. NO: AEF11/2015) TAXATION (REF: NO: AEF13/2015) MANAGERIAL ACCOUNTING (REF NO. AEF14/2015)

WESTVILLE/PIETERMARITZBURG CAMPUS

The School of Accounting, Economics and Finance offers the Bachelor of Commerce in Accounting and Postgraduate Diploma in Accounting qualifications and wishes to appoint academics who will contribute actively to the training and education of undergraduate and postgraduate students in Auditing, Managerial Accounting & Finance, Financial Accounting, and Taxation and to build the knowledge base of the discipline through teaching, research and community engagement. Administration of certain teaching activities within the discipline is also required. These position may also carry the responsibility of Academic Leadership in the School for a period of up to 3 years.

MINIMUM REQUIREMENTS: (objectively measurable from CV)

Senior Lecturer

- A relevant **Master's** degree;
- Minimum of three years teaching in the discipline at a higher education institution OR minimum of five years relevant industry experience; and
- Excellence in research.

Advantages:

- Research supervision experience.
- A South African Chartered Accountant CA(SA) or equivalent professional qualification;

Associate Professor

- A relevant Doctorate / PhD;
- Evidence of independent scholarship in research and teaching; and
- Proven strength in research, postgraduate supervision and teaching.

Advantages:

- Relevant management/business experience.
- Research supervision experience.
- A South African Chartered Accountant CA(SA) or equivalent professional qualification;

Professor

- A relevant Doctorate/PhD;
- Five years' experience in teaching and research in the relevant field or discipline
- A minimum of three years' experience in post-graduate supervision and mentoring junior staff in research; and
- A sustained record of peer reviewed publications

Advantages

- Research supervision experience.
- A South African Chartered Accountant CA(SA) or equivalent professional qualification;
- Experience within a professional organisation at an appropriately senior level within the accounting field, or evidence of the provision of high-level consulting services to the accounting industry over a sustained period.

Short-listed candidates will be required to make a presentation at the interview.

Appointment to this post will be on the January 2012 Conditions of Service.

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University Vacancies website on http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications Tuesday, 30 June 2015.

Applicants are required to complete the relevant application form which is available on the Vacancies page of the University website at <u>www.ukzn.ac.za</u>.

Completed forms may be sent to <u>recruitment-landm@ukzn.ac.za</u>.

Please state the advert reference number in your subject line.