The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

## **COLLEGE OF LAW AND MANAGEMENT STUDIES**

## **DEAN & HEAD OF SCHOOL**

- SCHOOL OF MANAGEMENT, IT AND GOVERNANCE REF. NO. LM02/2016
- SCHOOL OF LAW REF. NO. LM04/2016

The Dean and Head of School (D&HoS) is responsible for the academic leadership and management of the School. S/he provides high-level academic leadership and strategic direction of the School in research, teaching, community engagement, and transformation consistent with the University's and College's vision and mission.

The Dean and Head of School is part of the College Leadership and Management Team and reports to the College Deputy Vice Chancellor.

The term of office for this position is five years. In the case of applicants who are permanent staff members of UKZN, the successful applicant will resume his/her substantive position at the end of this term of office. Appointments of external applicants may be underpinned by a permanent substantive appointment in their academic specialist area

## Minimum Requirements:

- Associate Professor/Professor with experience in an academic/research leadership role;
- PhD/Doctoral Degree in a discipline relevant to the School;
- An established academic leadership and scholar with an excellent publication and research record and proven excellence in teaching and learning at a level that attracts respect and credibility from within the university, international scholars and other relevant external bodies
- Three (3) years' experience in management and leadership of a school, faculty or research unit of significant size and complexity.

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University Vacancies website on <a href="http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx">http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx</a>

Details regarding this post including the job profile can be obtained from Ms Lindiwe Ntshangase –Human Resources Consultant at 031 260 8764 or e-mail: <a href="mailto:ntshangasel@ukzn.ac.za">ntshangasel@ukzn.ac.za</a>.

Appointment to this post will be on the January 2012 Conditions of Service.

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is 12 July 2016.

Applicants are required to complete the relevant application form which is available on the Vacancies page of the University website at <a href="https://www.ukzn.ac.za">www.ukzn.ac.za</a>.

Completed forms may be sent to <u>recruitment-landm@ukzn.ac.za</u>.

Please state the advert reference number in your subject line.

Please also include the CV (publication list) when uploading the application form.