**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**5-YEAR FIXED TERM CONTRACT**

**RESEARCH DIVISION**

**UNIVERSITY DEAN OF RESEARCH**

**(PEROMNES GRADE 4)**

**WESTVILLE**

**REF NO. RO07/2018**

The University Dean of Research is responsible for supporting the Deputy Vice-Chancellor Research in providing leadership to the Research Office, which includes:

* Institutional research management
* Management of the University Ethics Committees
* Managing institutional research capacity development initiatives
* Interaction with and reporting to funding agencies
* Promotion of national and international research and development linkages and partnerships
* Research Office organisation, management, and control.

**Minimum Requirements**:

* Associate Professor;
* PhD/Doctorate Degree;
* At least ten (10) years’ relevant experience in the academic / research environment; of which five (5) years must have been in a leadership/management role;
* An established academic leader and scholar with an excellent publication research record and successful supervision of research Masters and PhD students, at a level that attracts respect and credibility from within the University, international scholars and other relevant external bodies.

# The successful candidate will be expected to manage self and others and to foster productive working relationships.

Internal candidates will retain their substantive post, to which they will revert on conclusion of the five-year appointment. Appointment of external candidates may be underpinned by a permanent substantive professorial appointment in their academic discipline.

Requests for a job profile may be directed to Janet Maguire, maguirej@ukzn.ac.za.

# The closing date for receipt of applications is 13 July 2018. The total remuneration package offered includes benefits.

Applications submitted in response to the May advert, will be considered. Applicants need not reapply.

Applicants are required to complete the relevant application form “application-academic”, which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za).

Application forms must be accompanied by:

* a detailed motivation highlighting their experience in each of the requirements listed above.
* a detailed CV including full record of research, publications and teaching, if applicable.
* the name, telephone, fax and e-mail address of three referees who are able to confirm experience listed in motivation or CV.

**Advert Reference Number MUST be clearly stated in the subject line.**

**Completed forms must be sent to** **Recruitment-jm@ukzn.ac.za**