

**The University of KwaZulu–Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution**

**Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan**

**HUMAN RESOURCES DIVISION**

**HUMAN RESOURCES CONSULTANT (2 POSTS)  
PROFESSIONAL SERVICES**

**(PEROMNES GRADE 8) WESTVILLE**

**REF NO.: HR05/2018**

The incumbent functions as a generalist and provides advice and consultation related to Human Resources methods and programs. Duties include consultation with Divisions and provision of best practice processes regarding recruitment, training and development, remuneration matters, change management, transformation and employment equity, organizational development, talent and performance management, employee relations, disciplinary matters, employee wellness and general administrative duties.

**Minimum Requirements:**

- Matric and a relevant 3-year degree; i.e. Human Resources Management or Industrial Psychology;
- Five (5) years' generalist human resources' experience in a unionized environment;
- Knowledge and understanding of Human Resources theories and best practices

Enquiries and details regarding this post, as well as requests for the job profile may be directed to [Ntshangasel@ukzn.ac.za](mailto:Ntshangasel@ukzn.ac.za).

**Appointment to this post will be on the January 2018 Conditions of Service.**

**The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.**

**The closing date for receipt of applications is Wednesday, 20 June 2018**

**Applicants are required to complete the relevant application form (SUPPORT) which is available on the Vacancies page of the University website at [www.ukzn.ac.za](http://www.ukzn.ac.za).**

**Completed forms may be sent to [recruitment-VM@ukzn.ac.za](mailto:recruitment-VM@ukzn.ac.za)**

**Please state the advert reference number in your subject line.**