

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representativity within the Institution. Preference will be given to applicants from the designated groups in accordance with our Employment Equity Plan.

THIS ADVERT IS LIMITED TO PERMANENT UKZN STAFF ONLY

COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE

**DEAN: COLLEGE RESEARCH
(ONE YEAR FIXED TERM APPOINTMENT)
PIETERMARITZBURG/WESTVILLE/HOWARD COLLEGE CAMPUS**

REFERENCE NUMBER: AES12/2019

The Dean: College Research is an academic leadership role, which provides strategic direction and coordination in all research related matters in the College; ensures alignment of all research programmes and is responsible for disseminating best practice research for the College. S/he shall formalise collaboration across schools in the College and as a member of Research Strategy Group, shall be responsible for developing policy and ensuring consistent implementation of centrally agreed decisions and strategic initiatives.

The incumbent will report to the Deputy Vice Chancellor (DVC) & Head of College as well as liaise with the DVC Research through a dotted line function. S/he is responsible for institutional level activities such as policy and strategy development, and evaluation on behalf of the College.

The term of office for this position is one year. In the case of applicants who are permanent staff members of UKZN, the successful applicant will be seconded to the position and resume his/her substantive position at the end of this term of office.

Minimum requirements:

- Relevant PhD/Doctoral degree
- Professor/Associate Professor with (3) years' experience in an academic/research leadership role
- Evidence of Research specialist knowledge or leadership experience
- Demonstrated track record of attracting competitive research grants
- An established research/academic leader and scholar with an excellent publication and research record and proven excellence in research at a level that attracts respect and credibility from within the University, international scholars and other relevant external bodies.
- A broad understanding of research developments in the various disciplines within the relevant College at a regional, national and global level

This appointment will be made in line with the University Guidelines/benchmarks, which are available on the University vacancies website on

<http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

Enquiries and details regarding this post may be directed to Professor AT Modi on email: modiat@ukzn.ac.za

The job profile, which contains advantages, leadership credentials and personal attributes for appointment is available from Mr. Nduduzo Mnyandu, e-mail: MnyanduN2@ukzn.ac.za.

You are invited to visit the College website at <http://caes.ukzn.ac.za/Homepage.aspx>

Appointment to this post will be on the January 2018 Conditions of Services.

The total remuneration package offered includes benefits.

The closing date for receipt of applications is 21 June 2019

The University has discretion to extend this date until a suitable candidate (s) has been identified for interviews.

Applicants are required to complete the relevant application form, which is available on the Vacancies website at <http://vacancies.ukzn.ac.za/Home.aspx>.

Completed forms and Curriculum Vitae may be sent to Recruitment-aes@ukzn.ac.za.

Advert Reference Number MUST be clearly stated in the subject line.