

**The University of KwaZulu-Natal is committed to employment equity with the intention to promote representativity within the Institution**

**COLLEGE OF HUMANITIES**

**DEAN AND HEAD OF SCHOOL (1 POST)**

**PEROMNES GRADE 4**

**SCHOOL OF SOCIAL SCIENCES**

**HOWARD COLLEGE AND PIETERMARITZBURG CAMPUSES**

**REFERENCE NO.: HUM04/2019**

The College of Humanities is now seeking to appoint an outstanding Dean and Head of School of Social Sciences to provide leadership in the design and implementation of a high-quality student experience, foster an environment for achieving the highest quality research, and to sustain and develop a global reputation for the social sciences disciplines.

The successful candidate will be a significant academic leader with an outstanding profile in a field relevant to School's portfolio with a strong track record in research, education and professional achievement, including significant management and leadership roles. The Dean and Head of School will lead, inspire and nurture interaction with a diverse range of internal and external stakeholders. S/he will be expected to provide high-level academic leadership and strategic direction of the School in research, teaching, community engagement, and transformation consistent with the University's and College's vision and mission.

The Dean and Head of School is part of the College Leadership and Management Team and reports to the DVC and Head of College, though ultimately represents Senate and Council mandates.

The term of office for this position is five years. In the case of applicants who are permanent staff members of UKZN, the successful applicant will resume his/her substantive position at the end of this term of office. Appointment of external applicants may be underpinned by a permanent substantive appointment in their academic specialist area.

The incumbent reports to the Deputy Vice-Chancellor and Head of College.

**Minimum requirements:**

- Associate Professor/Professor with experience in an academic/research leadership role.
- PhD/Doctoral Degree in a discipline relevant to the School.
- An established academic leader and scholar with an excellent publication and research record (as prescribed by UKZN senate norms) at a level that attracts respect and credibility from within the University, international scholars and other relevant external bodies
- Proven excellence in teaching and learning (reflected in continuous programme development, innovation and curriculum transformation, successful supervision of postgraduate students).
- Three (3) years' experience in management and leadership of a school, faculty or research unit of significant size and complexity.

Appointment to these positions will be based on 2018 Conditions of Service.

The total remuneration package offered includes benefits.

Enquiries regarding this post may be directed to Professor N. Mkhize on 031 - 260-2874.

The job profile is available from Mr K. Sipika, e-mail: [sipika@ukzn.ac.za](mailto:sipika@ukzn.ac.za)

To apply for this position, please use the following link:

<http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>.

Completed forms may be sent to [Recruitment-humanities@ukzn.ac.za](mailto:Recruitment-humanities@ukzn.ac.za)

Please state the advert reference number in your subject line

The closing date for receipt of applications is 12 July 2019.