

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT STUDIES

ADVERTISEMENT

**DEAN AND HEAD OF SCHOOL
(PEROMNES GRADE 4)**

SCHOOL OF MANAGEMENT, IT AND GOVERNANCE

HOWARD COLLEGE/PIETERMARITZBURG/WESTVILLE CAMPUS

REFERENCE NUMBER: MIG06/2019

The Dean and Head of School (D&HoS) is responsible for the academic leadership and overall management of the School. S/he will be expected to provide high-level academic leadership and champion the strategic direction of the School in research, teaching and learning and community engagement, consistent with the University and College's vision, mission and transformation agenda.

The Dean and Head of School is part of the College Leadership and Management Team and reports to the Deputy Vice-Chancellor and Head of College although s/he ultimately represents Senate and Council mandates.

Minimum Requirements:

- Professor/Associate Professor;
- PhD/Doctoral Degree in a discipline relevant to the School;
- Evidence of established academic leadership and scholarship with an excellent publication and research record, and proven excellence in teaching and learning at a level that currently does/will attract respect and credibility from within the University, international scholars and other relevant external bodies; and
- Three (3) years' experience in management and leadership of a School and/or Faculty **or Research Unit/Centre** of comparable size and complexity.

A track record of attracting competitive research grants

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>. Please ensure you detail in your application and CV how you meet the above benchmark criteria.

The term of office for this position is five (5) years. In the case of applicants who are permanent staff members of UKZN, the successful applicant will resume his/her substantive position at the end of this term of office.

Appointment of external applicants may be underpinned by a permanent substantive appointment in their academic specialist area.

Enquiries and details regarding this post may be directed to the Professor B McArthur on email: McArthurb@ukzn.ac.za

The job profile, which contains advantages, leadership credentials and personal attributes for appointment can be obtained from Mrs Lindiwe Ntshangase on e-mail: ntshangasel@ukzn.ac.za.

You are invited to visit the College website at <https://clms.ukzn.ac.za/Homepage.aspx>

Appointment to this post will be on the January 2018 Conditions of Service.

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is 30 July 2019.

Applicants are required to complete the relevant application form (application form – academic) and CV which is available on the Vacancies website at www.ukzn.ac.za.

Completed forms and Curriculum Vitae may be sent to recruitmentlms@ukzn.ac.za

Please state the advert reference number in your subject line.