

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT STUDIES

SCHOOL OF MANAGEMENT, INFORMATION TECHNOLOGY & GOVERNANCE

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER IN MANAGEMENT AND ENTREPRENEURSHIP

WESTVILLE/HOWARD COLLEGE /PIETERMARITZBURG CAMPUSES

REFERENCE NO.: MIG07/2019

The School of Management, Information Technology and Governance seeks to appoint suitably qualified applicants to the permanent staff who will contribute actively to the training and education of undergraduate and postgraduate students in Management and Entrepreneurship, and to build the knowledge base of the discipline through teaching, research, academic leadership, mentoring and community engagement. Administration of certain teaching activities within the discipline is also required.

MINIMUM REQUIREMENTS:

Professor

- Relevant doctoral degree
- Teaching experience in a tertiary institution
- A recognized leader in the field of specialization with an extensive and current research and publishing record in ISI/ DoHET accredited journals
- A successful post graduate supervision record at PhD and Masters level
- A proven record of sourcing research funding
- Management and leadership experience in an academic or research environment
- Developed a network of research collaborations nationally and internationally
- NRF rating
- Recognition of teaching excellence

Associate Professor

- Relevant doctoral degree
- Teaching experience in a tertiary institution
- A current and sustained research publication record in peer-reviewed ISI/DoHET accredited journals appropriate for this level
- Successful supervision of postgraduate students at Masters and PhD levels
- Demonstrated ability to attract external research funds

Advantages

- NRF rating
- Recognition of teaching excellence

Senior Lecturer

- Relevant doctoral degree;
- Minimum of three years teaching experience in the discipline at a higher education institution;
- Evidence of excellence as a researcher within the discipline;
- Successful supervision of Masters and/or PhD students.

Advantages

- NRF rating

Lecturer

- A relevant Master's degree; and
- Experience in teaching within the discipline at a tertiary level or three years relevant industry experience.
- The successful candidate will be expected to complete a PhD within 5 years of date of assumption of duty.

Advantages:

- Evidence of progress towards a PhD.
- Research supervision experience.

All candidates should demonstrate effective communication skills.

Communication will be limited to short-listed candidates who may be required to do a presentation at the interview.

The University subscribes to Total Cost to Employer (TCE) Remuneration Model.

Appointment to this post will be on the 2018 Conditions of Service.

The closing date for receipt of applications is 14 July 2019.

The University reserves the right in special circumstances to extend the above date in order to facilitate further searches.

This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant.

Applicants are required to complete the relevant application form (application form – academic) and CV which is available on the Vacancies website at www.ukzn.ac.za.

Completed forms and Curriculum Vitae may be sent to recruitmentlms@ukzn.ac.za

Please state the advert reference number in your subject line.