

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT STUDIES

SCHOOL OF MANAGEMENT, INFORMATION TECHNOLOGY & GOVERNANCE

SENIOR LECTURER/LECTURER IN HUMAN RESOURCE MANAGEMENT AND INDUSTRIAL RELATIONS

PIETERMARITZBURG CAMPUS

REFERENCE NO.: MIG08/2019

The School of Management, Information Technology and Governance seeks to appoint suitably qualified applicants to the permanent staff who will contribute actively to the training and education of undergraduate and postgraduate students in Human Resource Management and Industrial Relations, and to build the knowledge base of the discipline through teaching, research, academic leadership, mentoring and community engagement. Administration of certain teaching activities within the discipline is also required.

MINIMUM REQUIREMENTS:

Senior Lecturer

- Relevant doctoral degree;
- Minimum of three years teaching experience in the discipline at a higher education institution;
- Evidence of research within the discipline that is commensurate with this level;
- Successful supervision of Masters and/or PhD students.

Advantages

- NRF rating
- Recognition of teaching excellence

Lecturer

- A relevant Master's degree; and
- Experience in teaching within the discipline at a tertiary level or three years relevant industry experience.
- The successful candidate will be expected to complete a PhD within 5 years of date of assumption of duty.

Advantages:

- Evidence of progress towards a PhD.
- Research supervision experience.

All candidates should demonstrate effective communication skills.

Communication will be limited to short-listed candidates who may be required to do a presentation at the interview.

The University subscribes to Total Cost to Employer (TCE) Remuneration Model.

Appointment to this post will be on the 2018 Conditions of Service.

The closing date for receipt of applications is 14 July 2019.

The University reserves the right in special circumstances to extend the above date in order to facilitate further searches.

This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant.

Applicants are required to complete the relevant application form (application form – academic) and CV which is available on the Vacancies website at www.ukzn.ac.za.

Completed forms and Curriculum Vitae may be sent to recruitmentlms@ukzn.ac.za

Please state the advert reference number in your subject line.