

**The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Equity Plan.**

**COLLEGE OF HEALTH SCIENCES**

**Quality Improvement Mentor (1 post)  
School of Nursing and Public Health  
Centre for Rural Health  
Amajuba District  
1 year fixed term contract**

**Preamble:**

**Centre for Rural Health (CRH)**

The ambit of the CRH includes research and programmes in Health Systems Strengthening, Human Resources for Health and Health and Social Justice. The focus of the Health Systems Strengthening thrust is on innovation and service delivery improvement within resource constrained settings and extending to improving governance, participation and universal health coverage.

**Brief Summary of position:**

The Quality Improvement Mentor will be responsible for supporting the efficient and effective implementation of the scale up of evidence-based programming for the integration of services in response to the growing multimorbidity disease profile patients at District level. The incumbent will liaise closely with the Provincial and District Departments of Health to strengthen the integration of services. He/she will coordinate and provide day-to-day activities of the project in a designated area. The Quality Improvement Mentor will serve as a member of a multi-disciplinary team and provide mentoring, coaching, guidance and coordination of activities and will be responsible for conducting health systems strengthening at District level. He/she will work in close collaboration with the CRH Continuous Quality Improvement (CQI) management team, Quality Assurance managers, plus core Facility (DoH) based role players.

**Minimum Requirements:**

- A degree in Nursing
- Current registration with the relevant health professional body
- Minimum 5 years post qualification experience with programme planning, assessment and implementation of clinical care
- Experience with the provision of health worker training facilitation and mentoring.
- Proven ability to analyze and interpret data and write reports
- Valid South African driver's license
- Fluent in English and isiZulu
- Computer skills: e-mail, word processing and spreadsheets
- Preparedness to travel
- Proven capacity to work independently

## **Advantages**

- Knowledge of DoH policies and guidelines, and DHIS
- Knowledge and experience in Quality Improvement Methodologies.

## **Additional information**

The remuneration package offered will be in line with university salary scales and dependent on the qualifications and experience of the successful applicant. The contract period is 12 months with the possibility of extension depending on availability of external funding. Please note these posts are based in Amajuba District. The project does not cover any relocation or associated costs if applicable, for the successful candidate who does not reside in the area.

This post reports to the Quality Improvement Project Lead. The job profile is available from Mrs Tasneem Kathree, Tel Number: 031 260 1569 or e-mail: crh@ukzn.ac.za.

## **The closing date for receipt of applications is 23 June 2020**

Applicants are required to complete the relevant application form, which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za). Completed forms must be accompanied by a curriculum vitae formatted to include each minimum requirement as stated in the advertisement, together with supporting documents where applicable, and a covering letter and must be sent to E-mail address [crh@ukzn.ac.za](mailto:crh@ukzn.ac.za). **Please quote “Quality Improvement Mentor” as a reference in your subject line.** Only short-listed candidates will be contacted.