

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representativity within the Institution.

Applications are invited from internal UKZN permanent ACADEMIC staff members within the School of Accounting, Economics and Finance.

COLLEGE OF LAW AND MANAGEMENT STUDIES

SCHOOL OF ACCOUNTING, ECONOMICS AND FINANCE

ACADEMIC LEADERS (3-YEAR FRACTIONAL APPOINTMENT)

Discipline Academic Leaders in

Auditing (REF NO: AEF08/2023)

Financial Accounting (REF NO: AEF09/2023)

Managerial Accounting & Finance (REF NO: AEF10 /2023)

Taxation (REF NO: AEF11 /2023)

Finance (REF NO: AEF12 /2023)

Economics x 2 posts (REF NO: AEF13 /2023)

WESTVILLE/PIETERMARITZBURG CAMPUS

Academic Leaders will provide teaching and learning as well as research leadership in the specified discipline in the school and will also line-manage academic staff members. They will perform tasks in line with the requirements and provisions as set out in the job description.

Those appointed to the AL position should have experience working as part of a team and must be able to demonstrate effectiveness in such a role. This involves the ability

- to allocate work and ensure that key tasks are carried out;
- manage staff performance;
- to chair and/or participate in meetings and committees;
- assist in resolving student matters;
- to promote research within the discipline;
- to initiate changes to existing programs/development of new programs;
- to advise and assist colleagues; and
- to work effectively with professional services staff.

The incumbents will report to the Dean and Head of School.

Minimum Requirements:

- Doctoral degree or evidence of having successfully completed the degree
- Currently appointed at the level of Senior Lecturer or higher.

Please note: the above minimum requirements are for a three-year term of office. Staff who do not meet the minimum requirements but have a **Masters's** qualification or higher may be considered for a one-year acting appointment.

Enquiries and details regarding this post and requests for a job profile may be directed to the Dean and Head of School at 031 260 2160 or e-mail: Sibandam@ukzn.ac.za.

The academic leader position is a fractional appointment. A non-pensionable allowance is attached to each position.

Applicants are required to complete the relevant application form available on the University website's Vacancies page at www.ukzn.ac.za.

Completed forms may be sent to RecruitmentLMS@ukzn.ac.za

Please state the advert reference number in your subject line.

The closing date for the receipt of applications is Friday, 28 July 2023.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.