

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT STUDIES

**GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP
(RE-ADVERTISEMENT)
HEAD OF RESEARCH (FIVE YEAR FIXED TERM)
WESTVILLE CAMPUS**

REFERENCE NUMBER: GSBL06/2022

The Head of Research is a new position, and the incumbent will implement and provide input into strategies related to research in the School and provide operational direction in all matters research related. The appointee will provide academic leadership as it relates to research and will be responsible for postgraduate training and research capacity development. Additionally, and amongst other key functions, he/she will be responsible for coaching, mentoring, and developing the research capacity of staff.

The Head of Research is the custodian of research in the school and is part of the school leadership and management team and reports to the Dean of the Graduate School of Business and Leadership.

Minimum Requirements:

- A relevant Doctorate Degree and having held a post at Senior Lecturer level
- Minimum of 10 years relevant research experience
- Minimum of 5 years verifiable experience in postgraduate teaching and/or developing junior staff
- A record of excellence in research and publication
- A track record of successful research supervision at all levels
- A track record of securing outside grants
- Where applicable, registration with the appropriate regulatory body.

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>. Please ensure you detail in your application and CV how you meet the above benchmark criteria.

Internal candidates will retain their substantive post, to which they will revert on conclusion of the five-year appointment. The appointment of external candidates may be underpinned by a permanent substantive appointment in their academic discipline after their contract is ended. The contract may be extended subject to performance.

You are invited to visit the College website at <https://clms.ukzn.ac.za/Homepage.aspx>

Appointment to this post will be on the January 2018 Conditions of Service.

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is 14 July 2024

Applicants are required to complete the relevant application form (application form – academic) and CV which is available on the Vacancies website at www.ukzn.ac.za.

To apply for this position please visit the link: <https://ukzn.ci.hr/applicant/index.php>

Please state the advert reference number in your email subject line.

Due to the large amount of applications received, only successful applicants will be corresponded with.

[We appreciate your interest in this position, however, we kindly request that previous applicants to not reapply or Previous applications need not apply.](#)

Kindly note that the University of KwaZulu-Natal (“the University”) is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 “POPIA”) submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University’s recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.