

**The University of KwaZulu-Natal is committed to Employment Equity**

**COLLEGE OF LAW AND MANAGEMENT STUDIES**

**PROFESSOR/ ASSOCIATE PROFESSOR/ SENIOR LECTURER  
GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP (4 posts)  
WESTVILLE CAMPUS**

In order to strengthen its teaching and research capabilities at the postgraduate level the Graduate School of Business and Leadership seeks to appoint suitable qualified candidates specialising in the following areas:

- Leadership: GSBL01/2013 **(RE-ADVERT)**
- Corporate Finance, Investment and Portfolio Management: GSBL04/2013 **(RE-ADVERT)**
- Business Management and Strategy: Ref. No. GSBL05/2013
- Human Resources Management, Organisational Behaviour and Industrial Relations: GSBL06/2013

**For the leadership post**, the applicant must be well versed in systems theories and practices, managing complexity and soft systems methodology, besides conventional leadership thought.

**Minimum Requirements**

**Professor:**

- A relevant Doctorate;
- Evidence of independent scholarship in research and teaching; and
- Proven ability to lead research and postgraduate supervision.

**Associate Professor:**

- A relevant Doctorate;
- Evidence of independent scholarship in research and teaching; and
- Proven strength in research, postgraduate supervision and teaching.

**Senior Lecturer:**

- A relevant Doctorate;
- Appropriate scholarship including publications;
- Teaching at postgraduate level; and
- Evidence of postgraduate supervision.

**Advantage**

- Relevant management/business experience.

**Short-listed candidates will be required to make a presentation at the interview.**

**Applicants are requested to kindly indicate their areas of specialisation.**

**Communication will be limited to short-listed candidates.**

**Appointment to this post will be on the January 2012 Conditions of Service.**

**This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on**

**<http://vacancies.ukzn.ac.za/Academic-Proc-Guides.aspx>**

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is Sunday, 30 March 2014

Applicants are required to complete the relevant application form which is available on the Vacancies page of the University website at [www.ukzn.ac.za](http://www.ukzn.ac.za). Completed forms may be sent to [recruitment-landm@ukzn.ac.za](mailto:recruitment-landm@ukzn.ac.za).

Please state the advert reference number in your subject line.

If you have responded to previous adverts, your existing application will be considered  
for this advertisement