

**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.**

**Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**RE-ADVERTISEMENT**

**COLLEGE OF LAW AND MANAGEMENT STUDIES**

**SCHOOL OF ACCOUNTING, ECONOMICS AND FINANCE**

**PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER IN FINANCE (1 Post)**

**PIETERMARITZBURG/WESTVILLE CAMPUS**

**REFERENCE NO.: AEF01 /2020**

The School of Accounting, Economics and Finance seeks to appoint suitably qualified applicants to the permanent staff who will contribute actively to the training and education of undergraduate and postgraduate students in Finance and to build the knowledge base of the discipline through teaching, research, academic leadership and mentoring and community engagement. Administration of certain teaching activities within the discipline is also required.

**MINIMUM REQUIREMENTS:** (objectively measurable from CV)

**Professor**

- A relevant doctoral degree;
- Minimum of ten years teaching in the discipline at a higher education institution;
- Evidence of experience in curriculum development;
- A current and sustained research publication record in peer-reviewed accredited journals appropriate for this level;
- Successful supervision of postgraduate students at Masters and PhD levels;
- Evidence of attracting external research funds;
- Evidence of strong academic leadership and mentoring of junior staff.

**Associate Professor**

- A relevant doctoral degree;
- Minimum of five years teaching in the discipline at a higher education institution, at least three of which must be in Post-Graduate supervision or mentoring of junior research staff;
- Evidence of experience in curriculum development;
- Evidence of excellence as a researcher within the discipline;
- Track record of successful research supervision of Masters and PhD candidates;
- Leadership in Teaching and Learning and/or Research with experience in mentoring of junior staff.

### **Senior Lecturer**

- Relevant doctoral degree;
- Minimum of three years teaching experience in the discipline at a higher education institution;
- Evidence of excellence as a researcher within the discipline;
- Experience in supervision of postgraduate research projects.

All candidates should demonstrate effective communication skills.

Short-listed candidates will be required to make a presentation at the interview.

**The University subscribes to Total Cost to Employer (TCE) Remuneration Model. This appointment will be on the 2018 Conditions of Service.**

This appointment will be made in line with the University guidelines/benchmarks, which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>.

Enquiries and details regarding this post may be directed to the Dean and Head of School, Professor Sibanda, e-mail: [Sibandam@ukzn.ac.za](mailto:Sibandam@ukzn.ac.za).

The closing date for receipt of applications is Sunday, 15 March 2020.

Applicants are required to complete the relevant application form (application form – academic) which is available on the Vacancies page of the University website at [www.ukzn.ac.za](http://www.ukzn.ac.za)

Completed forms AND curriculum vitae may be sent to [RecruitmentLMS@ukzn.ac.za](mailto:RecruitmentLMS@ukzn.ac.za).

Advert Reference Number **MUST** be clearly stated in the subject line.

**Due to the large amount of applications, only successful applicants will be notified.**

**APPLICANTS WHO PREVIOUSLY APPLIED FOR THIS POSITION MUST NOT RE-APPLY**