

The University of KwaZulu – Natal (UKZN) is committed to Employment Equity with the intention to promote equity within the Institution.

**COLLEGE OF HUMANITIES  
SCHOOL OF BUILT ENVIRONMENT AND DEVELOPMENT STUDIES  
COMMUNITY DEVELOPMENT:  
LECTURER & ASSOCIATE PROFESSOR (TWO POSTS)  
HOWARD COLLEGE CAMPUS**

**REFERENCE NUMBER: BEDS02/2021**

The School of Built Environment and Development Studies is a multi-disciplinary research and teaching School with Programmes in Community Development, Built Environment, Architecture, Urban Planning and Development Studies. The School seeks to appoint an **Associate Professor** and a **Lecturer** to teach, supervise, and provide academic leadership within the Discipline of Community Development. The successful candidates will be expected, at the appropriate level, to lecture undergraduates and postgraduate students; to supervise and mentor postgraduate students; to contribute to the academic and management functions of the School; to publish in peer reviewed journals; and to actively participate in community outreach projects, and engage at the community level with partners in South Africa and abroad.

**MINIMUM REQUIREMENTS:**

- A minimum requirement for an Associate Professor and Lecturer in Community Development is a doctorate (i.e. PhD) in Community Development or equivalent.
- Experience in lecturing experience at tertiary institution(s),
- Experience in successful supervision of postgraduate students at tertiary institutions(s)
- Expertise in at least **three** of the following **fields**: Local Government and Community Economic Development, Mixed Methodologies and Community Development; Indigenous Community Organising, Personnel Management for Community Development Organization, Rural/Urban Community Development, Community and Child Protection in Emergencies, and Community Engagement within Marginalized Communities.
- An appropriate and recent publication record in the discipline.
- Evidence of sourcing and management of grant/research funding,
- Evidence of mentoring emerging staff and/or students.

**Lecturer (1 post)**

- All applicants must have a **PhD Degree in Community Development** or a related field. Applicants with a Masters Degree in Community Development or equivalent may be considered if they are near

- completion of a PhD in Community Development (i.e. PhD dissertation submitted and under examination);
- Teaching, supervision or research **experience of at least 2 years** at tertiary or research institution,
  - Teaching expertise in at least **three** of the following **fields**: Local Government and Community Economic Development, Mixed Methodologies and Community Development, Indigenous Community Organising, Personnel Management for Community Development Organization, Rural/Urban Community Development, Community and Child Protection in Emergencies, and Community Engagement within Marginalized Communities.
  - A **research plan** that links community development theory in the abovementioned areas in community development and practice to engage undergraduate and postgraduate students and have a strong likelihood of **attracting extramural funding**; and
  - Evidence of appropriate **research and publication record**.

### **Associate Professor (1 post)**

The main purpose of this post is the training and education of undergraduate and post-graduate students in the Discipline of Community Development as well as to build the knowledge base of the discipline through research and publication. Administration of certain teaching activities within the discipline is essential and required. This position is for a senior academic who should be building a national/international profile as an academic capable of taking on leadership positions within the Discipline, School and University.

- Minimum requirements for **Associate Professor** is a **PhD** in Community Development or related field;
- **5 years'** experience in either tertiary teaching or relevant Mentorship/supervision experience in an industrial or research environment;
- A nationally and internationally recognized **thought leader and curriculum developer** with an **academic and research profile** of note, having led and/or co-led research projects as PI or Co-PI;
- Evidence of **management and leadership experience** in a tertiary or research institution setting;
- A current record of appropriate research as evidenced by **publications** in accredited journals, books, and peer reviewed conference proceedings;
- Successful evidence of **student supervision** and extensive **mentorship** of students in an Industrial or research environment;
- Evidence of national and international recognition as a **research leader** and teaching **specialist** in the following areas of community development praxis:
  - ✓ Local Government and Community Economic Development,

- ✓ Personnel Management for Community Development Organizations,
- ✓ Mixed Methodologies and Community Development;
- ✓ Indigenous Community Organising,
- ✓ Rural/Urban Community Development,
- ✓ Community and Child Protection in Emergencies, and
- ✓ Community Engagement within Marginalized Communities

Please note that short-listed candidates for the Associate Professor position will be required to make a 10-minute presentation to a selection committee. The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant. Applicants are required to send an Application Form, certified copies of qualifications, cover letter and CV and providing evidence for, each of the minimum requirements and advantages as listed above. The application form can be found at <http://vacancies.ukzn.ac.za/Home.aspx> (Academic staff). This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on [http://vacancies.ukzn.ac.za/Academic-Process- Proc-Guides.aspx](http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx). The closing date is **12 April 2021**. Enquiries and details regarding this post, as well as the request for the job profile may be directed to Ms Sphindile Mvuyana, email address: [Mvuyanas@ukzn.ac.za](mailto:Mvuyanas@ukzn.ac.za)