

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT STUDIES

**EXECUTIVE DIRECTOR AND
DEAN
(PEROMNES GRADE 4)**

GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP

WESTVILLE CAMPUS

REFERENCE NUMBER: GSBL01/2021

The Executive Director/Dean is responsible for the academic leadership and management of the School and the Executive Education Company. S/he provides high-level academic leadership and strategic direction of the School in research, teaching, community engagement, and transformation consistent with the University's and the Board's vision and mission.

The Executive Director/Dean is part of the College Leadership and Management Team and reports to the Board and to the DVC though ultimately represents Senate and Council mandates.

Minimum Requirements:

- PhD/Doctoral Degree in a discipline relevant to the GSB&L.
- Demonstrated experience in an academic/research leadership role.
- Minimum five (5) years' experience in management and leadership of a unit of significant size and at an executive level.
- High profile and standing within the business community, with the ability to network with key stakeholders locally and internationally.
- Proven experience in leading and managing change

Advantages

- Excellent communications skills
- Exceptional interpersonal relationship skills
- Demonstrated track record of fundraising and attracting competitive research grants.
- Understanding of the higher education environment in South Africa and the relevant legislation.
- Evidence of good knowledge of the SA academic and higher education environment
- A broad understanding of developments in the various disciplines within the GSB&L at a national, international, regional and continental level.
- An externally-recognized, leading authority in a subject area with a considerable national and/or international reputation

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>. Please ensure you detail in your application and CV how you meet the above benchmark criteria.

The term of office for this position is five (5) years with the possibility of renewal based on performance. In the case of applicants who are permanent staff members of UKZN, the successful applicant will resume his/her substantive position at the end of this term of office.

Appointment of external applicants may be underpinned by a permanent substantive appointment in their academic specialist area.

Enquiries and details regarding this post may be directed to the Professor B McArthur on email: McArthurb@ukzn.ac.za

The job profile, which contains advantages, leadership credentials and personal attributes for appointment can be obtained from Miss Mandisa Mbatani on e-mail: Mbatani@ukzn.ac.za

You are invited to visit the College website at <https://clms.ukzn.ac.za/Homepage.aspx>

Appointment to this post will be on the January 2018 Conditions of Service.

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is 25 April 2021

Applicants are required to complete the relevant application form (application form – academic) and CV which is available on the Vacancies website at www.ukzn.ac.za.

Completed forms and Curriculum Vitae may be sent to recruitmentlms@ukzn.ac.za

Please state the advert reference number in your subject line.

