

**The University of KwaZulu-Natal (UKZN) is committed to employment equity with the intention to promote representativity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**COLLEGE OF HUMANITIES**

**SCHOOL OF APPLIED HUMAN SCIENCES**

**PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER**

**PSYCHOLOGY  
(COUNSELLING PSYCHOLOGY)**

**(2 POSTS)**

**HOWARD COLLEGE AND PIETERMARITBURG CAMPUS**

**REFERENCE NUMBER: AHS02/2024**

The School of Applied Human Sciences offers undergraduate and postgraduate programmes in core and specialized areas within four large and complementary applied scientific fields of study, namely, Culture, Communication and Media Studies; Criminology and Forensic Studies; Psychology; and Social Work. The School also has a number of specialized research projects. The incumbent will be required to teach at undergraduate and post-graduate levels in Psychology. In addition, the successful candidate will be expected to be actively engaged in research and supervise student research projects at all post-graduate levels. S/he will also be expected to contribute to other programmes and activities offered in the Discipline, including, but not limited to casework supervision; academic administration, leadership and mentoring; and community engagement.

**Minimum Requirements: Professor**

- A doctoral qualification in Psychology.
- A professional Masters degree in Counselling Psychology.
- At least nine (9) years working experience as a scholar (either lecturing, doing research, or working in industry) in the relevant field.
- Evidence of publication in high impact and Leading journals.
- Evidence of an excellent and sustained track record of research and publication averaging a career total of 31-40 peer reviewed journal articles/book chapters/books or equivalent in DHET and SAPSE accredited outlets
- Track record of recent successful supervision of Masters and PhD students as per Senate Norms for the last nine years
- Evidence of sustained record of attracting and winning of substantial research grants as PI (or Co-PI) from external sources.
- Evidence of sustained level of leadership within the School/College/University (e.g. co-ordination of postgraduate cohorts, discipline leader, mentoring of early career academics, research leader, leader of task team, audit process, curriculum transformation, etc)
- Evidence of track record of active and impactful participation in major academic/discipline related advisory bodies or agencies (e.g. NRF, publication/scholarship, NGO, or professional bodies, etc).
- Evidence of participating in the planning/organizing of conferences
- Evidence of international collaborations through joint publications; evidence of international collaborations and other scholarly engagements such as examinations of theses, dissertations, joint publications, joint research 3<sup>rd</sup> stream income generation, success and development of institutional MoUs
- Evidence of community engagement activities that have impact to communities external to the university

- Evidence of academic citizenship through academic contributions such as delivery of key-note addresses, development of policy and research briefs, or development of practice guidelines that contributes to enhancing your profile
  - Evidence of successful, and verifiable, mentorship of emerging scholars
  - Evidence of registration with the Health Professions Council of South Africa (HPCSA) as a Counselling Psychologist.
  - At least 3 years of practice experience post-HPCSA registration as a Counselling Psychologist.
- **Minimum Requirements: Associate Professor**
  - A doctoral qualification in Psychology.
  - A professional Masters degree in Counselling Psychology.
  - At least six (6) years working and relevant experience in either teaching, Lecturing, Research or Industry
  - Evidence of a record of research and publication averaging career total of between 18-30 peer-reviewed journal articles/book chapters/books or equivalent in DoHET and SAPSE accredited outlets
  - Sustained track record of successful supervision of Masters and PhDs student for the last five (5) years
  - Evidence of sustained and successful attraction of research grants from external sources.
  - Evidence of participating in international research projects and collaborative initiatives
  - Evidence of providing service in leadership position/s (academic leader of discipline, programme coordinator, etc)
  - Evidence of having developed links with relevant industries and external bodies to encourage knowledge/technology transfer opportunities and creating of opportunities for future research projects
  - Evidence of registration with the Health Professions Council of South Africa (HPCSA) as a Counselling Psychologist.
  - At least 3 years of practice experience post-HPCSA registration as a Counselling Psychologist.
- **Minimum Requirements: Senior Lecturer**
  - A professional Masters degree in Counselling Psychology.
  - Three (3) years working experience in either Teaching, Lecturing, Research or Industry (in the relevant field or discipline).
  - Evidence of an emerging national reputation as a researcher in your field. Publications within the range of 5 to 10 peer-review journal articles/books/book chapters or equivalent DoHET/SAPSE accredited outlets (e.g. conference proceedings)
  - Evidence of successful supervision of postgraduate students (at Honours/Masters)
  - Participation as a team member in a grant or submission of grant application as a principal investigator (PI)
  - Involvement in community engagement programmes
  - Evidence of registration with the Health Professions Council as a Counselling Psychologist.
  - At least 3 years of practice experience post-HPCSA registration as a Counselling Psychologist.
- **Minimum Requirements: Lecturer**
  - A professional Masters degree in Counselling Psychology.
  - Evidence of providing and facilitating Teaching, Learning and Assessment practice
  - Current research activity as evidenced by a publication in a peer-reviewed journal, book chapter and/or conference proceedings
  - Evidence of involvement in community engagements
  - Evidence of registration with the Health Professions Council as a Counselling Psychologist.
  - At least 3 years of practice experience post-HPCSA registration as a Counselling Psychologist.

The short-listed candidate may be required to make a 20-minute presentation on a topic to be provided by the School.

**This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>.**

**Enquiries and details regarding this post may be directed to Ms. Letitia Naidoo, email address: [Naidool9@ukzn.ac.za](mailto:Naidool9@ukzn.ac.za)**

**Appointment to this post will be on the January 2018 Conditions of Service. The remuneration package offered includes benefits.**

**The closing date for receipt of applications is Monday 15<sup>th</sup> April 2024.**

**Applicants are required to complete the relevant application form which is available on the Vacancies website at <http://vacancies.ukzn.ac.za/Home.aspx> .**

**Completed forms must be sent to [recruitment-humanities@ukzn.ac.za](mailto:recruitment-humanities@ukzn.ac.za).**

**Please state the advert reference number in your subject line and clearly indicate the level you are applying for.**

*Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.*