RE-ADVERTISEMENT

COLLEGE OF LAW AND MANAGEMENT

SCHOOL OF MANAGEMENT, IT, AND GOVERNANCE

LECTURER/SENIOR LECTURER/ASSOCIATE PROFESSOR/PROFESSOR IN THE FOLLOWING DISCIPLINES:

The School wishes to appoint full-time academics at Lecturer/Senior Lecturer/Associate Professor/Professor levels with proven expertise in the Disciplines of:

- Human Resources Management & Industrial Relations (2 Posts in PMB): **Ref. No. MIG01/2024**
- Information Systems & Technology (2 Posts in PMB, 1 post in Westville) **Ref. No. MIG02/2024**
- Management & Entrepreneurship (2 Posts in PMB): **Ref. No. MIG03/2024**
- Marketing and Supply Chain (2 Posts in PMB): **Ref. No. MIG04/2024**
- Public Governance (1 Post in Westville) **Ref. No. MIG05/2024**

The School strives to develop a culture of high performance, collaboration, and respect that attracts and nurtures exceptional talent to deliver excellence. You will be part of a team working on visionary research to address current challenges facing our society and undertake outstanding teaching that guides the development of creative and critically thinking graduates in your field in a dynamic learning environment. The successful candidate will be required to teach undergraduate and postgraduate courses, develop independent research programmes, supervise research, undertake administrative duties, participate actively in the local community, and contribute to the profession. The incumbent will report to the Academic Leader of the respective Discipline.

MINIMUM REQUIREMENTS:
Professor
- A PhD in the relevant Discipline.
- At least 9 years of working and relevant experience in either teaching, research, or industry
- A track record of independent scholarship, evidenced by impactful and quality publications;
- Evidence of providing service in leadership positions in the University or comparator organisations.
- A sustained track record of successful supervision of Masters /PhD students in the Discipline.
- Evidence of having developed links with relevant industries and external bodies to encourage knowledge and technology transfer.
- Evidence of sustained and successful attraction of research grants from external sources
- Evidence of providing leadership nationally or internationally in own Discipline through consultation and policy development.

Associate Professor
- A PhD in the relevant Discipline.
- At least 6 years of working and relevant experience in either teaching, research, or industry.
- A track record of independent scholarship, evidenced by impactful and quality publications;
- Evidence of providing service in leadership positions in the University or comparator organisations.
- A sustained track record of successfully supervising Masters /PhD students in the Discipline.
- Evidence of having developed links with relevant industries and external bodies to encourage knowledge/ technology transfer.
- Evidence of sustained and successful attraction of research grants from external sources

Senior Lecturer
- A relevant doctorate in the Discipline being applied for;
- At least 3 years of working experience in either teaching, lecturing, research or industry in the relevant field or Discipline.
- Appropriate independent scholarship, including publications and presentations at national and international conferences
- Evidence of successful supervision of postgraduate students
- Involvement in community engagement programmes
- Evidence of serving on School, University, or equivalent committees

Lecturer
- Evidence of submission of a PhD in the relevant field for examination (if not yet completed;
- Evidence of research potential supported by current publications in DoHET-accredited journals or peer-reviewed conference proceedings;
- Relevant teaching experience and
- Evidence of successful postgraduate supervision.

All candidates should demonstrate effective communication skills.

Inquiries and details regarding this post may be directed to the Dean and Head of School, Professor S Mutula, or email: mutulas@ukzn.ac.za

Communication will be limited to short-listed candidates, who may be required to do a presentation at the interview.

The University subscribes to the Total Cost to Employer (TCE) Remuneration Model.

Appointment to this post will be on the 2018 Conditions of Service.

The closing date for receipt of applications is 14 April 2024.

The University reserves the right, in special circumstances, to extend the above date in order to facilitate further search.

The appointment will be made in line with the University Criteria for Academic Appointment and Promotions 2023, which is available at http://vacancies.ukzn.ac.za/Home.aspx

The remuneration package includes benefits and will depend on the qualifications and experience of the successful applicant.

Applicants are required to complete the relevant application form (application form-ACADEMIC), which is available on the Vacancies page of the University website at www.ukzn.ac.za.

Completed forms and Curriculum Vitae may be sent to recruitmentlms@ukzn.ac.za